



June 5, 2020

Dear Community,

It is with great pride that I announce the opening of the recruitment process for Washington County, Oregon's first-ever Chief Equity and Inclusion Officer. The opening of this position is the first milestone as we begin the next step in our journey as a more diverse and welcoming place to work.

In February of this year, the Board of Commissioners unanimously passed Washington County's first-ever Equity Resolution. Central to this resolution was a stated commitment to fully fund this position, as well as an additional four full-time employees to staff the newly created Office of Equity, Inclusion and Community Engagement.

We take this next step as a Board and as an agency, knowing that this work is long overdue as one of the most diverse counties in the state. I write this today, with the full understanding, that we are early in our journey. As the Chair of the Board of Commissioners, I am committed to supporting the work of our Chief Equity and Inclusion Officer.

As an applicant, you can be assured that our leadership team looks forward to working with you as you help us all take this critical next step on our journey.'

Sincerely,

A handwritten signature in blue ink, appearing to read 'Kathryn Harrington', is written in a cursive style.

Kathryn Harrington, Chair  
Washington County Board of Commissioners