

**Notice of Measure Election****County****SEL 801**rev 01/18: ORS 250.035, 250.041,  
250.175, 254.103, 254.465

<b>Notice</b>		
<b>Date of Notice</b> August 12, 2020	<b>Name of County or Counties</b> Washington	<b>Date of Election</b> November 3, 2020

**Final Ballot Title** The following is the final ballot title of the measure to be submitted to the county's voters. The ballot title notice has been published and the ballot title challenge process has been completed.

**Caption** 10 words which reasonably identifies the subject of the measure.

Amendment to Section 30(e) of Washington County Charter.

**Question** 20 words which plainly phrases the chief purpose of the measure.

Shall Section 30(e) of the Washington County Charter be amended to establish an independent salary commission for commissioner salaries?

**Summary** 175 words which concisely and impartially summarizes the measure and its major effect.

Section 30(e) of the Washington County Charter establishes the salary of the chair at 80% of that of a circuit court judge and the commissioners at 40% of the chair's salary.

The proposed Charter amendment would delete that language and replace it with a provision establishing an independent salary commission made up of five qualified human resource professionals with experience in compensation. On odd numbered years the salary commission would establish by majority vote the salaries for the chair and commissioners. The salary commission would document the basis of their decision. This approach is similar to how all non-charter counties establish elected officials' salaries as found in ORS 204.112

Elected officials and employees to the County would be prohibited from serving on the salary commission.

If approved, the revised Charter would take effect January 1, 2021.

**Explanatory Statement** 500 words that impartially explains the measure and its effect.

If the county is producing a voters' pamphlet an explanatory statement must be drafted and attached to this form for:

→ any measure referred by the county governing body; **or**

→ any initiative or referendum, if required by local ordinance.

**Explanatory Statement Attached?**  Yes  No

**Authorized County Official** Not required to be notarized.

<b>Name</b> Alan A. Rappleyea	<b>Title</b> County Counsel
<b>Mailing Address</b> 155 N. First Ave, Suite 340, Hillsboro, OR 97124	<b>Contact Phone</b> 503-846-8747

*By signing this document:*

→ I hereby state that I am authorized by the county to submit this Notice of Measure Election; **and**

→ I certify that notice of receipt of ballot title has been published and the ballot title challenge process for this measure completed.

8/12/2020  
Date Signed

# Joint County Voters' Pamphlet Measure Explanatory Statement

AUG 12 '20 PM 2:38

**!** Important! Read all instructions before completing this form.

Use this form when filing a 'JCVP-05 Joint County Voters' Pamphlet Measure Explanatory Statement' with your County Elections office. If a local government/jurisdiction is located in more than one county, the County Elections office of the county in which the city hall of the City or the administrative office of the local government is located shall be the filing officer for the JCVP-05.

### Filing Information

Election:  Primary \_\_\_\_\_  General 11/3/2020  Special \_\_\_\_\_

Measure # \_\_\_\_\_

### Ballot Title Caption

Amendment to Section 30(e) of the Washington County Charter

Name of Person responsible for content of 'Measure Explanatory Statement' (as it should appear in the Voters' Pamphlet):

Alan A. Rappleyea, County Counsel

Name of Jurisdiction/Organization the person is authorized to represent (as it should appear in the Voters' Pamphlet):

Washington County, Oregon

### Contact Information:

Phone: Cell: \_\_\_\_\_ Work: 503-846-8747 Home: \_\_\_\_\_

Email: alan\_rappleyea@co.washington.or.us

### Signature

[Redacted Signature]

8/12/2020

Signature of person responsible for the content of "Measure Explanatory Statement"

Date

### Measure Explanatory Statement

See attached for "Measure Explanatory Statement" (500 word/number MAX)

### For Office Use only:

County: \_\_\_\_\_

Word Count (500 max):

Signed?  Yes  No

Providing digital copy?  Yes  No

Explanatory Statement attached?  Yes  No

Received digital copy?  Yes  No

Intake Staff Initials:

Review Staff Initials:

**How are the Chair and Commissioners currently compensated under the Charter?**

The current Charter language provides that the salary of the chair shall be 80% of the salary of a circuit court judge and that the salaries of the commissioners shall be 40% of the salary of the chair.

**What would the proposed Charter amendment do?** The proposed amendment would delete current text and insert text that would require the Board to appoint a five-member salary commission, composed of qualified human resource professionals with compensation experience, by January 1 of each odd year. The salary commission would then set the salaries for the chair and commissioners. The salary commission would document the basis of its decisions. Elected or appointed Washington County officials and employees would be prohibited from serving on the salary commission. This amendment is similar to how all non-charter counties establish elected officials' salaries as found in ORS 204.112.

**What would happen if Charter amendment passed?** By January 1 of 2021, the Board would appoint a salary commission made up of qualified human resource professionals with experience in compensation. The salary commission could consider such factors as the number of employees supervised and the size of the budget administered, the duties and responsibilities, and the compensation paid to subordinates and other appointed employees who serve in positions of comparable management responsibility. The salary commission would compare the duties and responsibilities and salaries of similarly situated government officials. The salary commission would by majority vote set the salary for the chair and commissioners. These salaries would then reflect the time, effort and responsibilities of the chair and commissioner. The salaries could be more or less than what they currently are. The chair and commissioners could not change the salaries that the commission established.

**What would happen if the Charter amendment does not pass?** The current language would remain and the salary of the chair and commissioners would be tied to the salary the state establishes for circuit court judges. That salary is not determined by the time, effort and responsibilities of the chair and commissioners.