## Washington County Board of Commissioners Town Hall: Budget

September 28, 2022



6:00 p.m.: Welcome & Orientation
6:15 p.m.: Staff Presentation
6:35 p.m.: Q&A for Board of Commissioners
7:40 p.m.: Final thoughts and Thank You

Board of County

# <sup>2</sup> Zoom Tutorial and Overview

## Interpretation and engagement basics

# Zoom Set Up

### For **Interpretation** click the language you would like to hear

~	Off
	English
	Spanish
Į	Mute Original Audio
Int	erpretation

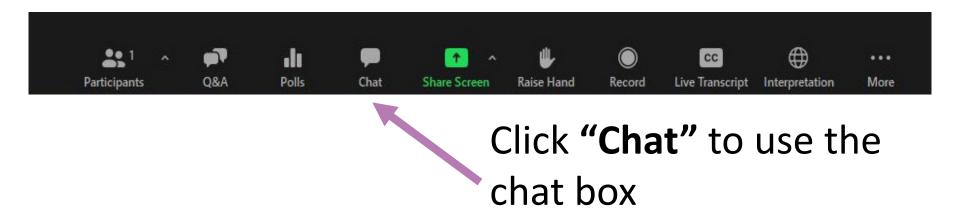


# Zoom Set Up



Change to **Gallery View** so you can see the speakers AND interpreters

## Zoom Set Up



# Land Acknowledgment

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#### Washington County Land Acknowledgment

(as prepared by representatives of Confederate Tribes of Grand Ronde, Nez Perce, Siletz, and Yavapai)

We want to acknowledge the people on whose land we live—the Atfalati-Kalapuyans also known as the Tualatin Band of Kalapuyans—the first inhabitants of Washington County. We are grateful for the land we are on, Kalapuyan land.

Signers of the Willamette Valley Treaty of 1855 were removed from their homelands to the Grand Ronde Indian Reservation. Today their descendants are tribal members of Grand Ronde and Siletz tribes, carrying on the traditions and cultures of their ancestors.

We acknowledge and express gratitude for the ancestors of this place and recognize that we are here because of the sacrifices forced upon them. In remembering these communities, we honor their legacy, their lives, and their continuation in our community. Please reflect on the role government has played in the painful, colonial history and reflect as well on the resilience and healing of the Indigenous land and communities.

We would like to invite everyone to collaborate and work together with the tribes to take care of the land and water and the people who inhabit these spaces.



Participate with intention

Appreciate diversity of perspectives

Maintain respectful space

Create opportunity for everyone to engage

Only one question or comment to make room for everyone

## Washington County Board of Commissioners



NAFISA FAI DISTRICT 1

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HARRINGTON

AT-LARGE, CHAIR

PAM TREECE DISTRICT 2 ROY ROGERS DISTRICT 3 JERRY WILLEY DISTRICT 4, VICE CHAIR



### Staff Presentation:



#### Tanya Ange

#### **County Administrator**

Tanya\_Ange@co.washington.or.us Phone: 503.846.8685



#### Latricia Tillman

Chief Equity & Inclusion Officer

Latricia\_Tillman@co.washington.or.us Phone: 503.846.8804

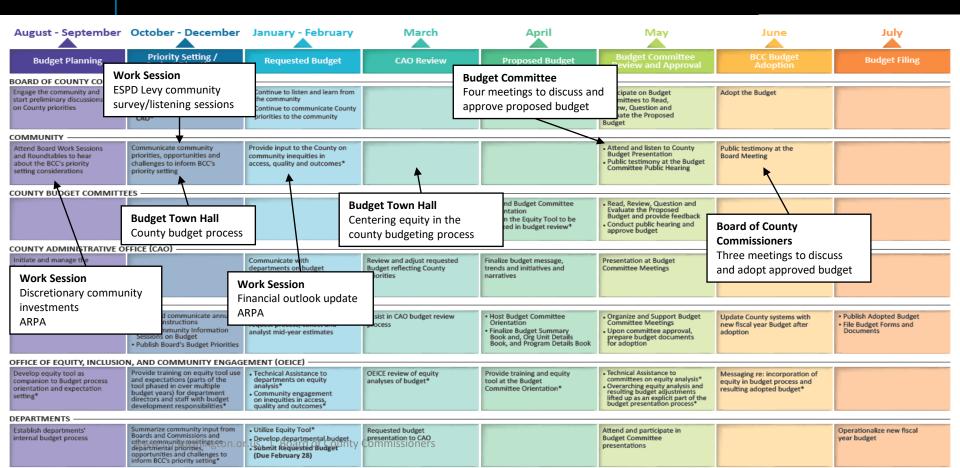


#### Greg Munn

**Chief Financial Officer** 

<u>Greg\_Munn@co.washington.or.us</u> Phone: 503.846.8756

#### Community Engagement Opportunities Fiscal Year (FY) 2022-23 Budget



## Learnings from the FY 2022-23 Budget Process

### FY 2022-23 budget process reflections from July 14, 2022 Round Table:

- Rolling agenda for budget presentations
- Review/group presentation items together
- Continue Budget Officer led process
- Maintain hybrid presentation options
- Improve public communication regarding fiscal challenges
- Consider an "executive summary"

## FY 2023-24 Budget Process Improvements

- A proposed budget that is balanced with summary communication of what is and isn't funded – a process that builds from a base
- A forecast tool to show long-term financial impacts of current decisions
- Fiscal analysis of proposals presented for Board consideration
- New/updated reporting and access to information Board fiscal reports, county website, GFOA budget document, popular annual financial report
- Improve transparency of General Fund
- Create county-wide Capital Improvement Plan
- Investment to outcome feedback system (dashboards, future)

## Equity, Diversity and Inclusion in the Budget Process

#### • Equity in budget process includes:

- Data driven decision making
- Transparency
- Community engagement

#### • Focus investments on equitable

- Access
- Quality
- Outcomes



- Equity Initiatives section included in the Budget Summary book
  - Detailed budget equity reports are published alongside the County Budget.

### Equity, Diversity and Inclusion in the Budget Process

#### FY 2022-2023

#### Department-Requested Equity Investments



• Culturally specific service delivery:

\$21,052,868

- Staff equity diversity and inclusion capacity building: \$3,409,485
- Interpretation, translation, and accommodations:

\$1,124,528

• Bilingual staff receiving pay differential:

180.50 full-time equivalent staff

\*investment requests do not include personnel

\*actual investment amounts may shift in the budget process



Staff Lessons Learned in Pilot Year of the Budget Equity Tool

#### **Positive Impact**

- Clarified organizational values
- Intentionally connected budgeting and equity
- Identified quality improvement needs
- Identified community engagement needs
- Informed the strategic work of programs and departments
- Increased understanding of equity

#### **Improvements Needed**

- More data is needed to determine inequities in access, quality and outcomes
- More equity definitions and training
- Internal service units need a modified budget equity tool



