

Application Form

Profile

Todd

R

Sheaffer

First Name

Middle Initial

Last Name

Home Address

Suite or Apt

Portland

OR

97223

City

State

Postal Code

Email Address

Alternate Email Address

Primary Phone

Alternate Phone

Retired from Specht Properties, Inc.

President

Commercial Real Estate Development

Employer

Job Title

Occupation

Are you employed in Washington County?

☐ Yes ☒ No

If you live in Washington County, in what district do you reside in? *

☒ District 2

[District look-up here](#)

What days and times are you available to meet?

Since I am newly retired from a business located in Washington County, my schedule is very flexible at this time.

Please list the Washington County Boards that you are currently serving on, or have previously served on (include the dates of your term).

N/A

Interests & Experiences

Which Boards would you like to apply for?

None Selected

If you selected multiple Boards, which is your preferred choice?

How did you hear about the Board/s you are applying for? *

☒ Current Board Member

Why are you interested in serving on the Board/s you are applying for?

Having been to several PSCC board meetings, I have been impressed with the County staff, and am passionate about the mission of assisting and improving Washington County's public safety. It would be an honor to serve my fellow citizens by working with the various County departments in this capacity.

Are you interested in other volunteer opportunities?

☒ Yes ☐ No

If you are interested in other opportunities, may we contact you?

☒ Yes ☐ No

What education, work experience, volunteer experience or life experience do you bring?

My career in commercial real estate development has taught me the need for law and order. Without assurance of protection from criminals, private sector real estate development cannot occur. As a volunteer and board member of Portland Rescue Mission (nonprofit providing services to the homeless community, including substance abuse recovery services), I have developed a keen interest in how our community interacts with and assists those that are struggling with substance abuse, mental health, homelessness, and diversity equity and inclusion. I have a compassion for those who are at the fringe of our society, and desire to help bring hope and life change for these vulnerable individuals. I have served in various other ministries that strive to help those on the fringe of our society. Throughout these experiences, I have seen firsthand the lives of those being impacted, the spectrum of challenges, and the joy of seeing individuals improving their lives and circumstances.

Describe your understanding of the concerns and issues facing the Board/s you wish to serve on.

I expect that over the next few years, significant change will occur within the County's public safety departments, as we together seek to improve the work done in our County. The deaths of George Floyd, Breonna Taylor, and other minorities who have unnecessarily died by those who are charged with protecting society has brought to the forefront issues of diversity equity and inclusion that must be addressed if we are to retain the public's trust. At the same time, there is clearly a need for public safety services to protect our communities from those who are intent on taking advantage of others. While I believe that we must constantly ask how we can improve the way in which public safety departments do their work, there is no doubt that all of these departments are vital to the health of our communities and must be strengthened. I would advocate for increased dialog between the public safety departments and those communities which are vulnerable and/or have been the subject of discrimination now or in the past. We need to include such community members in shaping how we improve our work. While the current environment has many challenges, I view it as an incredible opportunity to further improve the County's public safety departments to better serve all of those in our communities. We will ensure that love wins, not hate. We will ensure that the County is compassionate, but also that it protects its' citizens. We will listen to those who have experienced racism and / or lived on the fringes of our society, and make the changes necessary to improve our community for all its' citizens.

List any potential conflict of interest between your public and private service that might result from your appointment to a Board/s you are applying for.

None.

[Resume - Personal -
7.10.20.docx](#)

Upload a Resume

References

Full name of Reference #1

Lindsay Coppinger

Phone number of Reference #1

[REDACTED]

Email of Reference #1

[REDACTED]

Full name of Reference #2

Eric Bauer

Phone number of Reference #2

[REDACTED]

Email of Reference #2

[REDACTED]

Acknowledgment

Please Agree with the Following Statement

By submitting this form, I am affirming that all the information is true to the best of my knowledge and that I understand that any misstatement of fact or misrepresentation of credential may result in this application being disqualified from further consideration or, subsequent to my appointment to a board/committee/commission, may result in dismissal. Also, information I provide on this application may become part of the public record.

☒ I Agree

Demographics

Todd R Sheaffer

"Providing information about your gender, age,race and ethnicity is voluntary. It will not be used in the appointment process and, under federal and state law, it may not be used to discriminate against you. It will be treated as confidential and will only be used for statistical purposes."

Ethnicity

Gender

Sexual Orientation

Date of Birth

Race/Ethnicity

If you selected "Two or more, or other", please describe.

Year of birth

Please Agree with the Following Statement

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<http://cms.oregon.gov/ogec/pages/index.aspx>."

☒ I Agree

TODD R. SHEAFFER

PROFESSIONAL EXPERIENCE

Specht Development, Inc. <i>President</i>	Tigard, Oregon	1996 – 2020 (in various capacities)
<ul style="list-style-type: none">• Participated in 8.7M SF (\$915M in cost) of commercial real estate investment, development, and project management during 23 years at Specht.• Lead all aspects of real estate investment & development activities.• Sourced new investment and development opportunities.• Analyzed feasibility of real estate opportunities, including DCF modeling.• Evaluated real estate investment and development potential in new geographic markets.• Developed and enhanced relationships with debt & equity capital sources, brokers, etc.• Oversaw annual budgeting and performance tracking.• Negotiated Purchase and Sale Agreements, Loan Agreements, Equity Partnerships, Lease Agreements.• Supervised project managers, office and accounting staff.• Established & directed teams in performing due diligence (title, environmental, survey, legal, A/E, zoning, market analysis, etc.) on existing buildings, redevelopment opportunities, & new development projects.• Prepared project budgets & monitor performance during development & absorption.• Oversaw complex entitlement processes.• Secured, managed, and provided consulting services to clients including businesses, financial institutions, trust departments, nonprofits, governments, etc. Such services included New Market Tax Credit transactions, expert witness, distressed assets, trust consultant, project management, etc.		
Cushman & Wakefield, Inc. <i>Project Manager / Financial Systems Analyst</i>	Portland, Oregon	1995 – 1996
<ul style="list-style-type: none">• Provided project management for corporate service clients.• Applied financial theory to diverse real estate transactions (acquisitions, dispositions, sale/leasebacks, leases, loans, JV's, etc.).• Prepared & led marketing presentations.		
PacifiCare of Oregon, Inc. <i>Financial Analyst</i>	Lake Oswego, Oregon	1994 – 1995
<ul style="list-style-type: none">• Analyzed profitability of various product lines (existing & proposed).• Performed pro forma cash flow analysis to determine opportunity costs.		
Federal Deposit Insurance Corp. <i>Financial Institutions Examiner / Analyst</i>	Lake Oswego, Oregon	1991 – 1994
<ul style="list-style-type: none">• Assessed risk in loan and investment portfolios.• Evaluated financial institutions to determine financial strength & level of risk.		
Oregon Army National Guard <i>1st Lieutenant, AG Branch</i>	Salem, Oregon	1989 – 1995
<ul style="list-style-type: none">• Developed leadership, organization, & planning skills.		

EDUCATION

University of Oregon <i>Bachelor of Science; Majors - Finance & Marketing; Minors - Accounting & Sociology</i>	Eugene, Oregon	1986-1991
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AFFILIATIONS AND RECOGNITION

NAIOP, National Board Member	2008
NAIOP, Portland Chapter Board Member, 2005 President	1997-2008
NAIOP National Forum Member (2006 Chair)	2000-Present
Recognized by Portland Business Journal as one of the "Forty under Forty"	2006
U.S. Agencies Credit Union Board Member, Portland, Oregon	1995-1999
West Hills Christian School Board Member, Portland, Oregon	2003-2007, 2011-2015
Sisters of Saint Mary of Oregon Foundation Board Member, Beaverton, Oregon	2010-2013
Portland Rescue Mission Board Member, Portland Oregon (Chair 2010-2013, 2015-2016)	2008-2016
Sisters of Saint Mary of Oregon Investment Committee Board Member, Beaverton, Oregon	2015-Present
Portland Golf Club (Regular Member), Portland, Oregon	2003-Present
Multnomah Athletic Club (Member), Portland, Oregon	2003-Present

Application Form

Profile

Benjamin C Edtl
First Name Middle Initial Last Name

[Redacted] Suite or Apt

TIGARD OR 97224
City State Postal Code

[Redacted]
Email Address

Alternate Email Address

[Redacted]

[Redacted] Alternate Phone

Dovetail Coffee, LLC CEO Entrepreneur
Employer Job Title Occupation

Are you employed in Washington County?

☐ Yes ☒ No

If you live in Washington County, in what district do you reside in? *

☒ District 3

[District look-up here](#)

What days and times are you available to meet?

Anytime or day.

Please list the Washington County Boards that you are currently serving on, or have previously served on (include the dates of your term).

Haven't served.

Interests & Experiences

Which Boards would you like to apply for?

None Selected

If you selected multiple Boards, which is your preferred choice?

Budget

How did you hear about the Board/s you are applying for? *

- ☒ County Website
- ☒ Friend

Why are you interested in serving on the Board/s you are applying for?

I am seeking experience in local government operations with aspiration to get deeper involved in city, county and state politics.

Are you interested in other volunteer opportunities?

☒ Yes ☐ No

If you are interested in other opportunities, may we contact you?

☒ Yes ☐ No

What education, work experience, volunteer experience or life experience do you bring?

20 year entrepreneur in multiple industries, business, brand and P&L management.

Describe your understanding of the concerns and issues facing the Board/s you wish to serve on.

Public safety is top priority considering the push to "defund" the police. I don't see this as a huge issue in Washington County, as compared to Multnomah, however.

List any potential conflict of interest between your public and private service that might result from your appointment to a Board/s you are applying for.

I'm not aware of any conflicts of interest.

[BenEdtl_Community.pdf](#)

Upload a Resume

References

Full name of Reference #1

John Lee

Phone number of Reference #1

[REDACTED]

Email of Reference #1

[REDACTED]

Full name of Reference #2

Scott Belt

Phone number of Reference #2

[REDACTED]

Email of Reference #2

[REDACTED]

Acknowledgment

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☒ I Agree

Demographics

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Ethnicity

Gender

Sexual Orientation

Date of Birth

Race/Ethnicity

None Selected

If you selected "Two or more, or other", please describe.

Year of birth

Please Agree with the Following Statement

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<http://cms.oregon.gov/ogec/pages/index.aspx>."

☒ I Agree

BEN EDTL

ENTREPRENEUR



Tigard, OR 97224



BUSINESS

■ DOVETAIL COFFEE CEO/2017 - Current

Specialty coffee roaster that creates "strength in connection." Supplies wholesale coffee to cafes from Portland to Las Vegas.

■ ICONIC CAFE MGMT CEO/2019 - Current

Multi-unit cafe holding & operating company that specializes in turnaround and performance.

■ EDTL HANDBALL CEO/2012-Current

Sports equipment and apparel brand serving the handball athlete. International distribution. Born in PDX lives in NYC.

■ INCITE BUSINESS SRVS 2016-Current

Led Identity Transformations for great local companies like Environmental Works, HUB Collective, Always Pure Water Systems and Dovetail Coffee.

■ Waitrainer CEO/2005-2010

Founder and CEO of Waitrainer, the restaurant industry's leading Learning Management System. Exited in 2010. Acquired in 2019.

ABOUT

Career entrepreneur with 20 years life experience as a market disrupter and small business owner. A highly creative visionary leader with fortitude to withstand high pressure circumstances, relying heavily on intuition and faith to do what's right by those under care.

Acquired Dovetail Coffee in 2017 in a bankrupt state, overcoming tremendous challenge to redefine the company's brand and drive it to success in a highly competitive marketplace. During that time, took on bankrupt cafes to turn the lights back on, create jobs and support local communities.

Racial tensions, election year and COVID 19 restrictions have put horrendous strains on Portland based businesses. As a result, my passion for politics has been reinvigorated. I'm seeking board positions in both Tigard and Washington County where my participation can make the most positive impact.

Participation in public debate and the sharing of ideas have always been of interest. Publicity is natural as the business expert for KATU's Afternoon Live and radio talk show host for 1410KBNP, Freedom970 and syndicated podcast Beyond Limits.

COMMUNITY

■ Boys & Girls Club 2020-Present

Performs annual fundraising and promotion through business consumer channels, as well as, financial support through business entities.

■ Mercy Corps NW 2019-Present

Partnered to finance specialty coffee retail and training facility to support MCNW's prison reentry program through employment and skills training.

■ LEP 2012-2013

Board Chairman of the Leadership and Entrepreneurship Public Charter Highschool for one-year term during Executive Director transition.

■ Political 2001-2002

Vice Chair of Mult. Co. Young Republicans, participated in the Manix for Oregon campaign.

ABILITIES

Vision



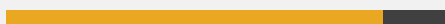
Leadership



Creativity



Charisma



Persuasion



INTERESTS



Photography



Writing



Basketball



Travel



Outdoors



Family

SKILLS

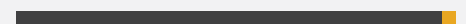
Brand Strategy



Messaging & Communication



Problem Solving



Public Relations



Sales



Application Form

Profile

Lindsey Washburn

First Name

Middle Initial

Last Name

Home Address

Suite or Apt

TIGARD

City

OR

State

97223

Postal Code

Email Address

Alternate Email Address

Primary Phone

Alternate Phone

Employer

Independent Consultant

Job Title

Nonprofit Management

Occupation

Are you employed in Washington County?

☒ Yes ☐ No

If you live in Washington County, in what district do you reside in? *

☒ District 3

[District look-up here](#)

What days and times are you available to meet?

M-F: anytime after 5pm S-S: anytime

Please list the Washington County Boards that you are currently serving on, or have previously served on (include the dates of your term).

N/A

Interests & Experiences

Which Boards would you like to apply for?

None Selected

If you selected multiple Boards, which is your preferred choice?

How did you hear about the Board/s you are applying for? *

☒ County Website

Why are you interested in serving on the Board/s you are applying for?

I would like to be more involved with the criminal and juvenile justice practice and policies in our county. More oversight is needed in this area to make sure we are delivering justice that is free from systemic racism.

Are you interested in other volunteer opportunities?

☒ Yes ☐ No

If you are interested in other opportunities, may we contact you?

☒ Yes ☐ No

What education, work experience, volunteer experience or life experience do you bring?

I have a Masters in Nonprofit Administration, along with 14 years of experience working in social impact. I currently volunteer for the Neighborhood House in the food pantry and I am also on the board of The Living Room Youth, an LGBTQ+ organization serving the youth of Clackamas County. Please see my LinkedIn profile for more information: <https://www.linkedin.com/in/lindsey-washburn-878834b/>

Describe your understanding of the concerns and issues facing the Board/s you wish to serve on.

Criminal and juvenile justice is under heavy scrutiny in our country right now. Each state, county, and city needs to take a fresh look at policies and practices that have been in place. This will take serious work and commitment as change is hard, but this is a necessary step we must take in order to dismantle systemic racism.

List any potential conflict of interest between your public and private service that might result from your appointment to a Board/s you are applying for.

N/A

[Washburn_Lindsey_Resume.pdf](#)

Upload a Resume

References

Full name of Reference #1

Jami Carmichael

Phone number of Reference #1

Lindsey Washburn

Email of Reference #1

[REDACTED]

Full name of Reference #2

Brian Murphy

Phone number of Reference #2

[REDACTED]

Email of Reference #2

[REDACTED]

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☒ I Agree

Demographics

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Ethnicity

Gender

Sexual Orientation

Date of Birth

Race/Ethnicity

If you selected "Two or more, or other", please describe.

Year of birth

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<http://cms.oregon.gov/ogec/pages/index.aspx>."

☒ I Agree

High-performing professional with over 14 years of experience in member engagement, communications, impact evaluation, and building effective relationships to achieve desired outcomes. Extensive cross-cultural knowledge dedicated to justice, equity, diversity, and inclusion.

PROFESSIONAL EXPERIENCE

EYelliance | New York, NY

CONSULTANT (2019-Present)

Analyze models for equitable access to determine criteria for country-level enabling environment.

- Identify components necessary for scaling services through stakeholder analysis and research.

International Council of Ophthalmology | Zurich, Switzerland & San Francisco, CA

CHIEF OPERATING OFFICER (2017-2019)

Strengthened global expansion activities, leading the organization to achieve significant growth.

- Overhauled membership recruitment that increased membership from 50 to 200 societies.
- Served as the senior financial manager and head of program development. Expertise led to a budget increase from \$2M to \$18M.
- Operationalized strategies to increase business opportunities through tactical policy planning, partnerships, and revenue programs.

DIRECTOR of PARTNERSHIPS & ADMINISTRATION (2012-2017)

Enacted business strategies designed for increased growth and impact.

- Scaled programs through multi-year fundraising campaign. Efforts led to retaining 90% of corporate sponsors and doubled individual contributions from \$500,000 to \$1M in first year.
- Cultivated partnerships with key stakeholders that resulted in six MOUs for collaboration and an additional \$350,000 in support.
- Displayed proficient event planning skill, applying diplomatic and cultural experiences to guide a team that successfully coordinated large conferences between 8,000 and 20,000 international participants.

PROGRAM MANAGER, SENIOR MANAGER (2006-2012)

Developed and enhanced organizational operations and programs that established first US office.

- Executed strategic plan through day-to-day operations and measured impact by monitoring and evaluating programs.
- Collaborated with Ministers of Health and multilaterals on policy development that led to the adoption of the World Health Organization's Global Action Plan.
- Oversaw annual dues collection while implementing strategies to streamline the process.

EDUCATION

Master of Nonprofit Administration
Bachelor of Science: Psychology

University of San Francisco, CA
Santa Clara University, CA

AFFILIATIONS

Board Member, The Living Room Youth (LGBTQ+)
Volunteer, Catchafire
Campaign Director, Imran Haider

Israel		Jacquez
First Name	Middle Initial	Last Name

<div><div></div></div> <div>Home Address</div>	<div><div></div></div> <div>Suite or Apt</div>
<div><div>Tigard</div><div>City</div></div>	<div><div>OR</div><div>State</div></div> <div><div>97224</div><div>Postal Code</div></div>
<div><div></div></div> <div>Email Address</div>	

[REDACTED]

[REDACTED]

Primary Phone [REDACTED] Alternate Phone [REDACTED]

US Government	Administrator	Federal Law Enforcement
Employer	Job Title	Occupation

☐ Yes ☒ No

☒ District 3

District look-up here

Friday evenings and weekends.

Please list the Washington County Boards that you are currently serving on, or have previously served on (include the dates of your term).

None

Which Boards would you like to apply for?

None Selected

If you selected multiple Boards, which is your preferred choice?

How did you hear about the Board/s you are applying for? *

☒ County Website

Why are you interested in serving on the Board/s you are applying for?

Community involvement

Are you interested in other volunteer opportunities?

☒ Yes ☐ No

If you are interested in other opportunities, may we contact you?

☒ Yes ☐ No

What education, work experience, volunteer experience or life experience do you bring?

Bachelor's in Business Administration. 27 years of public service work as a federal employee. Lived in various parts of the country and 10 years in Tigard.

Describe your understanding of the concerns and issues facing the Board/s you wish to serve on.

Maximizing available budgetary and personnel resources to ensure the safety of the public affecting Washington County residences.

List any potential conflict of interest between your public and private service that might result from your appointment to a Board/s you are applying for.

None

[Public_Service.doc.docx](#)

Upload a Resume

References

Full name of Reference #1

Phone number of Reference #1

Email of Reference #1

Full name of Reference #2

Phone number of Reference #2

Email of Reference #2

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Demographics

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Ethnicity

None Selected

Gender

None Selected

Sexual Orientation

None Selected

Date of Birth

Race/Ethnicity

None Selected

If you selected "Two or more, or other", please describe.

Year of birth

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<http://cms.oregon.gov/ogec/pages/index.aspx>."

☒ I Agree

ISRAEL JACQUEZ

Tigard, Oregon 97224

PROFESSIONAL SUMMARY

Dedicated public servant as evidenced by a distinguished career of 27 years as a full time Correctional Administrator and Human Resource Management at eight (8) distinct duty locations ranging from federal prisons to national training centers.

Institution executive staff for 12 years serving as a Warden and Associate Warden providing oversight of institution operations and inmate population programming.

Ten years of Human Resource Management which includes labor management relations, staffing, training, recruitment, retention, payroll, position management, incentive awards and employee benefits.

A skilled and resourceful problem-solver, quality driven and diligent public servant. Outstanding communicator with both external stakeholders and internal agency staff, skilled in managing multiple emergency situations. Excellent situational awareness. Demonstrated ability to excel in a fast paced work environment with fluctuating priorities. Polished interpersonal skills with superior team building skills as well as the ability to motivate others on all levels in the achievement of individual and organizational goals.

PROFESSIONAL EXPERIENCE

Chief Executive Officer (Warden), GS-006-15
September 2018 – Present
US Dept of Justice/Federal Bureau of Prisons
Federal Detention Center - SeaTac, WA

Chief Executive Officer (Acting Warden at a Temporary Duty Location)
June 2018 – August 2018
US Dept of Justice/Federal Bureau of Prisons
Federal Correctional Institution - Sheridan, OR

Chief Executive Officer (Acting Warden)
February 2015 – April 2015
US Dept of Justice/Federal Bureau of Prisons
Federal Correctional Institution - Herlong, CA

Chief Executive Officer (Acting Warden)
May 2012 – July 2012
US Dept of Justice/Federal Bureau of Prisons
Federal Correctional Institution - Sheridan, OR

SCOPE OF RESPONSIBILITY: Responsible for the safety and security and well-being of approximately 1000 human at a Federal Detention Center. This includes an average of 225 staff members and contract employees. Also inclusive of an average 750 Bureau of Prisons designated inmates and pre-trial prisoners ranging in all levels of custody and security levels. Responsible for all administrative functions of the institution including planning and

coordinating all programs related to security, discipline and developmental issues with regard to federal inmates. Ensure the completion of quality assurance inspections; oversee all safety on the work site, ensuring that all staff members are in compliance with policies and procedures as set forth by the agency. Provided oversight of a federally allocated budgets ranging from \$30 to \$40 million per fiscal year.

MANAGEMENT: Responsible for the overall management of a federal detention center which encompasses the mission of safe-keeping, care, protection, discipline, programming, and release of more than 750 inmates and pre-trial prisoners charged or convicted of federal offenses. Provide senior-level leadership, oversight, and expertise for agency personnel ensuring adherence to the mission of the Federal Bureau of Prisons via various policies, procedures, and agency protocols. .

Associate Warden, GS-006-14
January 2008 – September 2018
US Dept of Justice/Federal Bureau of Prisons
Federal Correctional Institution - Terminal Island, CA
Federal Correctional Institution - Herlong, CA
Federal Correctional Institution - Sheridan, OR

SCOPE OF RESPONSIBILITY: Served at the discretion and direct subordinate of the Chief Executive Officer (Warden) to ensure the safety of all staff and inmates and appropriately maintain the security of all the three facilities I served as the Associate Warden. Provided oversight of both the Operations and Programs which consist of approximately 20 departments. Oversight of these departments was provided via supervisory department head and next live supervisory individuals that carried out the mission to manage prison facilities in the most effective, efficient while applying the most humane ways of carrying out the mission of supervising convicted offenders ranging in numbers from 1800 to 1200 inmates and consisting of all security and custody levels, providing them with care and custody, and providing inmates ample opportunities to participate in evidenced-based programming that also reduces idleness.

MANAGEMENT: Accomplished the mission of the Bureau of Prisons through the management of staff resources and allocated funding as an operational budget. Institution management varied from everyday crisis management to mentoring staff towards continued career development.

Executive Assistant/Camp Administrator, GS-006-13
August 2002 – February 2008
US Department of Justice/Federal Bureau of Prisons
Federal Correctional Institution - La Tuna, Anthony, TX

SCOPE OF RESPONSIBILITY: Served as the institution's Accreditation Manager. Provided oversight of the Satellite Camp which consisted of 250 inmates and 12 staff members. Ensured local policies and procedures were updated on an annual basis as the Directives Program Manager, Served as the Affirmative Employment Program Chairperson by providing quality staff programs in an effort to educate staff on diversity and prevent discrimination complaints. Served as the institution's Public Information Officer and community liaison.

MANAGEMENT: Ensured the safety of staff and inmates assigned to the satellite camp. This included maintaining strict accountability of minimum security inmates at a duty location which was very close in proximity to the US/Mexico border. Managed all inmate programming and building maintenance for this satellite location.

Human Resource Manager, GS-201-12

January 2000 – August 2002

US Department of Justice/Federal Bureau of Prisons

**Management & Specialty Training Center @ Aurora, CO/Staff Training Academy
@ Glynco, GA**

Asst Human Resource Manager, GS-201-11

May 1997 – January 2000

Federal Detention Center - SeaTac, WA

Human Resource Specialist, GS-201-09

January 1995 – May 1997

Federal Correctional Institution - Fort Dix, NJ

Human Resource Specialist Trainee, GS-201-5/7

May 1993 – January 1995

Federal Correctional Institution - La Tuna, Anthony, TX

SCOPE OF RESPONSIBILITY: Managed the staffing, payroll, employee benefits, incentive awards, labor/management relations, and position management for both of the Bureau of Prisons staff training centers. Spent time between both training centers provided counsel to both of the Training Center Directors. Served as an agency negotiator on many subjects that affected the entire Bureau of Prisons in matters such as national training and curriculum development. Developed curriculum and applied that curriculum towards training all new supervisors and Associate Wardens in the areas of performance evaluations and labor/management relations. Served as a trainer for the BOP's hostage negotiation team trainee participants.

MANAGEMENT: Managed the Human Resource Department at FDC SeaTac during the activation of this Bureau of Prisons detention center facility. Activation consisted of drafting all local policies and procedures which affected all staff members. Under my leadership, this facility was the fastest activated facility in terms of staffing than in all prior BOP years of existence.

Warehouse Foreman, WS-04

August 1991 – May 1993

US Department of Justice/Federal Bureau of Prisons

Federal Correctional Institution - La Tuna, Anthony, TX

EDUCATION

University of Colorado

12 credits (Master's in Public Administration)

New Mexico State University

Bachelor's in Business Administration

SPECIALTY SKILLS

Bilingual (fluent oral & written Spanish)

Fair Housing Undercover Test Agent (US Dept of Justice/Civil Rights Division) (2014 – 2018)

Successful participation in numerous Crisis Management Trainings

Completion of all Incident Command Systems courses (100, 200, 700, 300, 400)
Agency Negotiator (national implementation of powerhouse remote monitoring)
Dispute Resolution Specialist (2000 – 2002)
Activation of two BOP federal prison facilities (FCI Fort Dix & FDC SeaTac)
Certified Hostage Negotiator (Team Leader – 1997- 2000)
Disturbance Control Team (1993 – 1997)

COMMUNITY INVOLVEMENT

Site Council Representative, Tigard/Tualatin School District, Tigard, Oregon
School Bond Election Committee, Tigard/Tualatin School District, Tigard, Oregon
Teacher (English as a second language), St. Anthony's Parish, Tigard, Oregon
Track & Field Parent Volunteer Coordinator
Girls Softball Coach
Girls Assistant Coach

PROFESSIONAL REFERENCES (contact info can be provided upon request)

The Honorable Ricardo Martinez, Chief Federal Judge, US District Court
Western District of WA

Tessa Gorman, Criminal Chief/Assistant US Attorney, Western District of WA

Juan Baltazar, Regional Director, South Central Region, Bureau of Prisons

Andre Matevosian, Assistant Director, Correctional Programs Division, Bureau of Prisons

Frank Lara, Assistant Director (Retired), Correctional Programs Division, Bureau of Prisons

Mary M. Mitchell, Regional Director (Retired), Western Region, Bureau of Prisons

Steve Mora, Assistant Director (Retired), Program Review Division, Bureau of Prisons

Raymond Duda, Special Agent in Charge, Seattle Division, FBI

Connie Smith, Chief US Probation Officer & Pretrial Services, US District Court
Western District of Washington

Richard Craig, Acting US Marshal, Western District of Washington, US Marshal Service

Ken Mora, Supervisory Agent, Diplomatic Security Service, US State Department

Rory Moore, Principal, Tigard/Tualatin School District, Tigard, Oregon

Dr. Man Tran, Regional Clinical Director, Providence Medical Group, Portland, Oregon

Application Form

Profile

Anastasia
First Name

Milliman
Last Name

[Redacted]
Home Address

[Redacted]
Suite or Apt

Beaverton
City

OR
State

97007
Postal Code

[Redacted]
Email Address

Alternate Email Address

[Redacted]

[Redacted]
Primary Phone

[Redacted]
Alternate Phone

Employer

Job Title

Occupation

Are you employed in Washington County?

☐ Yes ☒ No

If you live in Washington County, in what district do you reside in? *

☒ District 1

[District look-up here](#)

What days and times are you available to meet?

Fairly flexible. Not currently available Tuesday or Thursday between 3 and 6 PM.

Please list the Washington County Boards that you are currently serving on, or have previously served on (include the dates of your term).

None.

Interests & Experiences

Which Boards would you like to apply for?

None Selected

If you selected multiple Boards, which is your preferred choice?

Any - wherever I can be most helpful

How did you hear about the Board/s you are applying for? *

☒ County Website

Why are you interested in serving on the Board/s you are applying for?

I would like to be more involve in my community and potentially politics and this seems like a good place to start.

Are you interested in other volunteer opportunities?

☐ Yes ☒ No

If you are interested in other opportunities, may we contact you?

☐ Yes ☒ No

What education, work experience, volunteer experience or life experience do you bring?

I have a degree in Industrial Engineer and a professional background that includes business management, finance, project management, business analysis and documentation. I currently volunteer at Cat Adoption Team in Sherwood.

Describe your understanding of the concerns and issues facing the Board/s you wish to serve on.

I don't really know board specific issues but am happy to educate myself once the board I will serve on is identified. What I see in my community is diversity (much more so that Multnomah County), rapid growth and a need to navigate increasingly complex issues.

List any potential conflict of interest between your public and private service that might result from your appointment to a Board/s you are applying for.

None that I know of.

[StacyResume1912V1.pdf](#)

Upload a Resume

References

Full name of Reference #1

Ian Alexander

Phone number of Reference #1

Email of Reference #1

Full name of Reference #2

Peter Klof

Phone number of Reference #2

Email of Reference #2

Acknowledgment

Please Agree with the Following Statement

By submitting this form, I am affirming that all the information is true to the best of my knowledge and that I understand that any misstatement of fact or misrepresentation of credential may result in this application being disqualified from further consideration or, subsequent to my appointment to a board/committee/commission, may result in dismissal. Also, information I provide on this application may become part of the public record.

☒ I Agree

Demographics

"Providing information about your gender, age,race and ethnicity is voluntary. It will not be used in the appointment process and, under federal and state law, it may not be used to discriminate against you. It will be treated as confidential and will only be used for statistical purposes."

Ethnicity

None Selected

Gender

None Selected

Sexual Orientation

None Selected

Date of Birth

Race/Ethnicity

None Selected

If you selected "Two or more, or other", please describe.

Year of birth

Please Agree with the Following Statement

"Please Agree with the Following Statement" "As an appointed member of a Washington County board or commission, I am aware that I am considered a public official and subject to Oregon Ethics law limitations on acceptance of gifts, food/drink, travel, and entertainment worth more than \$50 per calendar year from any source with an administrative or policy interest in your board or commission. If I am appointed to the Planning Commission, I will also be required to complete an annual form with the Oregon Ethics Commission during the term of service. Please refer to the Oregon Ethics Commission website for more information about ethics requirements for public officials:
<http://cms.oregon.gov/ogec/pages/index.aspx>."

☒ I Agree

Anastasia L. Milliman

Beaverton, OR 97007

SUMMARY

Enthusiastic, team-oriented Process Engineer possessing a technical education combined with experience in utility, manufacturing, management and general problem-solving. Strength in motivating teams to achieve goals through evaluation of current state, root cause analysis and implementation of process improvements. Proven ability to meet goals and deadlines by applying strong organizational and time-management skills.

RECENT ACHIEVEMENTS

Implemented Process for Data-Driven Decision-Making Regarding Line Ops Resource Planning
Designed and Published Metrics and Reports for Investigation Process Improvement Project and Implementation
Achieved Proficiency in Design and Project Management of Customer-Requested Electrical Service Installations
Designed and Published PACE Dashboard and Reports for Substation Operations O&M Budget Management

COMPUTER SKILLS

Microsoft Office - Outlook, Word, Excel, Access, Visio, PowerPoint and SharePoint
Operations – Maximo, PACE, PowerPlan, Tableau, Microsoft Dynamic AX, Sage Business Management Suite
Technical – ESRI GIS, Arc FM, LINDO Statistical, LINGO Programming, Minitab Statistical, AutoCAD

WORK EXPERIENCE

Portland General Electric, Portland, OR

Nov 2013 to Current

Business Analyst, Line Performance Management

Business analysis role responsible for supporting Line Ops and Planning Scheduling & Line Dispatch by analyzing data and providing recommendations on resource utilization (make vs. buy, dock crew staffing levels), financial planning (budget review, re-org support) and scorecard management (metrics design and tracking).

Business Analyst, Labor and Employee Relations

Business analysis role responsible for supporting the Labor and Employee Relations Team by creating reports, process documentation and formal presentations.

- Co-Product Owner and Administrator of EthicsPoint Incident Management Software (with Ethics & Compliance) requiring report development, process oversight and cross-functional collaboration.
- Provide both mathematical and scenario-based forecasting of potential bargaining unit decisions including general wage increases, resource allocation and work rule adjustments.
- Primary PGE liaison to Public Utility Employers Institute (PUEI), a peer group of Labor Relations Professionals from Investor-Owned Utilities in the western United States.

Service and Design Project Manager (SDPM)

Project management role responsible for the design and implementation of construction projects to provide service to industrial, commercial and residential customers.

- Consult with customers to identify design requirements and site considerations and keep them informed throughout the project. Communications include in-person, telephone and email.
- Create work order, construction design and material list for each project.
- Coordinate project execution including permitting, pre-work and installation of permanent service.
- Respond to internal and external questions regarding property rights and jurisdictions, agency permitting requirements, traffic control, PGE standards and requirements, project costing and electrical design.
- Responsible for 50-70 simultaneous active projects.

Anastasia L. Milliman

Beaverton, OR 97007

Portland General Electric, Portland, OR

Nov 2013 to Current

Financial Analyst, Substation Operations

Operational finance role responsible for oversight of the Substation Operations O&M budget and Capital project portfolio. Accountabilities include developing department budgets, short and long-term forecasting, determining financial impact of business options, providing business consulting and analysis to the field and acting as the initial point of contact for all Finance & Accounting matters.

- Provide variance reports and ad hoc analysis of financial activity for Officers, Managers and Supervisors.
- Work with Substation Operations personnel to maintain compliant financial status of all Capital projects sponsored by Substation Operations including Capital Review Group submittal and advocacy.
- Identify and implement process improvements to reduce time spent on routine reports and other Corporate Planning processes including O&M Budget Entry.

Project Manager, T&D Project Services

Project oriented role responsible for cradle to grave project management - project planning and implementation, business analysis and change management. Clients were Transmission & Distribution Leaders looking to increase safety, quality and efficiency through innovation and process improvement.

- Material Vending Pilot – pilot at single Line Center to evaluate the business impact of dispensing safety equipment, tools and expendable material using vending machines.
- Morning Shuffle – analyze process, make recommendations and implement solutions to reduce the amount of Line work that is rescheduled every morning. Contributing factors addressed include employee attendance, scheduling practices and communication between work groups.
- T&D Project Services 2015 Project Planning – defined scoring system to evaluate project submissions and integrated documentation for resource allocation and project tracking.

Biamp Systems, Beaverton, OR

Oct 2012 to Aug 2013

Production Manager

Leadership position accountable for entire production process from raw material to packaging including PCB manufacturing, final assembly, material handling and equipment maintenance. Primarily focused on training and development of Supervisors and Operators – identifying metrics, setting goals and improving communication.

Burgerville, Beaverton, OR

Nov 2007 to Sep 2010

Lead Assistant Manager

Ran shifts: maintained food quality and speed of service, distributed breaks, resolved any guest or crew issues.

- Interviewed, hired, orientated and trained new crew members – 4 in the last 12 months of tenure.
- Provided in-the-moment coaching for all (25) and quarterly performance feedback for 8-10 employees.

EDUCATION, TRAINING & CERTIFICATIONS

B.S. in Industrial and Manufacturing Engineering Completed May 2004

The Pennsylvania State University, University Park, PA

GPA 3.23/4.00

Dean's List 2002-2004

Toyota Kata Overview, Learning Tours & Lean Roundtable Events

NWHPEC, Portland, OR

Events Attended 2011 – 2013

Project Management Professional (PMP) Certification

Project Management Institute, Newtown Square, PA

Completed October 2015

Prosci Change Management Certification

Prosci, Fort Collins, CO

Expected Completion January 2020

Application Form

Profile

Bryan Tatum
First Name Middle Initial Last Name

[Redacted] [Redacted]
Home Address Suite or Apt

Portland OR 97229
City State Postal Code

[Redacted]
Email Address

Alternate Email Address

[Redacted]

[Redacted] [Redacted]
Primary Phone Alternate Phone

Department of Veterans Affairs Service Delivery Manager Policy & Planning
Employer Job Title Occupation

Are you employed in Washington County?

☐ Yes ☒ No

If you live in Washington County, in what district do you reside in? *

☒ District 2

[District look-up here](#)

What days and times are you available to meet?

I am available to meet Monday - Friday 9am to 4pm.

Please list the Washington County Boards that you are currently serving on, or have previously served on (include the dates of your term).

None

Interests & Experiences

Which Boards would you like to apply for?

None Selected

If you selected multiple Boards, which is your preferred choice?

How did you hear about the Board/s you are applying for? *

☒ County Website

Why are you interested in serving on the Board/s you are applying for?

I am interested in getting involved in community affairs in regards to law enforcement activities. I have a law enforcement background and feel that I can bring a lot of experience and positive ideas to the table.

Are you interested in other volunteer opportunities?

☒ Yes ☐ No

If you are interested in other opportunities, may we contact you?

☒ Yes ☐ No

What education, work experience, volunteer experience or life experience do you bring?

I am a former Police Officer from Washington DC. I have served in Federal Law Enforcement. Previously worked for Dept of Homeland Security, Federal Air Marshals, Dept of Defense Counter Terrorism Task Force, United States Marine Corps.

Describe your understanding of the concerns and issues facing the Board/s you wish to serve on.

I have served in several law enforcement capacities.

List any potential conflict of interest between your public and private service that might result from your appointment to a Board/s you are applying for.

No conflicts of interest.

Upload a Resume

References

Full name of Reference #1

Justin Christensen

Phone number of Reference #1

Email of Reference #1

Full name of Reference #2

Barbara Radding

Phone number of Reference #2

[REDACTED]

Email of Reference #2

[REDACTED]

Acknowledgment

Please Agree with the Following Statement

By submitting this form, I am affirming that all the information is true to the best of my knowledge and that I understand that any misstatement of fact or misrepresentation of credential may result in this application being disqualified from further consideration or, subsequent to my appointment to a board/committee/commission, may result in dismissal. Also, information I provide on this application may become part of the public record.

☒ I Agree

Application Form

Profile

Shaun Savage
First Name Middle Initial Last Name

[Redacted] [Redacted]
Home Address Suite or Apt

Beaverton OR 97006
City State Postal Code

[Redacted]
Email Address

Alternate Email Address

[Redacted]

[Redacted] [Redacted]
Primary Phone Alternate Phone

Employer Job Title Occupation

Are you employed in Washington County?

☒ Yes ☐ No

If you live in Washington County, in what district do you reside in? *

☒ District 2

[District look-up here](#)

What days and times are you available to meet?

most any

Please list the Washington County Boards that you are currently serving on, or have previously served on (include the dates of your term).

development disability

Interests & Experiences

Which Boards would you like to apply for?

None Selected

Question applies to Aging and Veteran Services Advisory Council

An additional short Supplementary Application is needed for this Board. Someone will contact you about this soon. If you have any questions, please call (503) 846-3081.

If you selected multiple Boards, which is your preferred choice?

Aging and Veteran Services Advisory Council

How did you hear about the Board/s you are applying for? *

☒ County Website

Why are you interested in serving on the Board/s you are applying for?

See application on file

Are you interested in other volunteer opportunities?

☒ Yes ☐ No

If you are interested in other opportunities, may we contact you?

☒ Yes ☐ No

What education, work experience, volunteer experience or life experience do you bring?

data analysis

Describe your understanding of the concerns and issues facing the Board/s you wish to serve on.

judiciary knows about disability, supporting veterans

List any potential conflict of interest between your public and private service that might result from your appointment to a Board/s you are applying for.

none

Upload a Resume

References

Full name of Reference #1

Phone number of Reference #1



Email of Reference #1

Full name of Reference #2

Phone number of Reference #2

Email of Reference #2

Acknowledgment

Please Agree with the Following Statement

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☒ I Agree