Washington County

OREGON COLLET

Budget Committees
Meeting #2
(continued)

Fiscal Year 2024-25





Washington County & Service District for Lighting #1

	Schedule (approximate) – Thursday, May 16, 2024				
	9:00 AM	Welcome, Introductions, Meeting Overview	Chair Everton		
	9:15 AM	Land Use & Transportation	Dani Ledezma		
The state of the s	10:15 AM	Westside Commons & Fair Complex	Dani Ledezma		
	10:30 AM	Extension Services	Dani Ledezma		
	10:40 AM	Break			
	10:50 AM	Library Services	Dani Ledezma		
	11:20 AM	Fiscal Entities	Greg Munn		
	12:35 PM	Break and working lunch			
	12:50 PM	General Government – Internal Services	Greg Munn		
	2:15 PM	Public Comment	Chair Everton		
A STATE OF THE STA		Continue meeting to May 17, 2024			

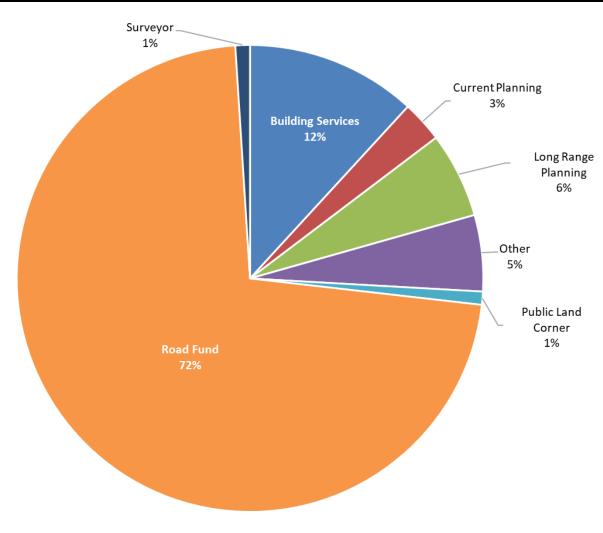
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	Fiscal Year		<u>Change</u>	
	2023-24	2024-25	\$	%
General Fund	\$ 6,548,803	3,752,857	(2,795,946)	-43%
Special Funds	\$ 96,014,273	105,336,444	9,322,171	10%
Total	\$ 102,563,076	109,089,301	6,526,225	6%
FTE	334.50	336.50	2.00	1%

Service Areas	FY 2023-24	FY 2024-25	\$ Change	% Change
Building Services	11,601,472	12,905,113	1,303,641	11%
Current Planning	2,952,604	3,124,633	172,029	6%
Long Range Planning	6,192,286	6,458,681	266,395	4%
Other	6,238,483	5,763,027	(475,456)	-8%
Public Land Corner	947,891	992,919	45,028	5%
Road Fund	73,451,370	78,745,238	5,293,868	7%
Surveyor	1,178,970	1,099,690	(79,280)	-7%
Total	\$ 102,563,076	\$ 109,089,301	6,526,225	6%







Equity Considerations

Continue to expand core activities:

- Language access (translation and interpretation)
- ADA curb ramp and pedestrian signal upgrades
- Equity-related staff training

Add staff capacity to improve systems to achieve more equitable outcomes, including:

- Standing up department equity committee(s) to support countywide equity committee initiatives
- Increasing MWESB/COBID firm utilization; recruitment of diverse staff
- Maintaining and increasing community engagement
- New Equity Policy Analyst and Community Engagement positions will help us ensure equitable outcomes for the public, customers and staff



Department Overview

Administrative Services

Mark Adams, Interim

- Office of the Director
- Fiscal Management
- Personnel Management
- Information Systems
- Emergency Management
- Department Training
- Public Improvement Contracting
- SDL/MLID Formation

Capital Project Services

Russ Knoebel

- Capital Project Delivery
- Capital Project Support
- Construction Management
- Right of Way Services

Communications and Public Affairs

Melissa De Lyser

- Websites
- Public Engagement
- Publications
- Media Relations
- Social Media
- Internal Communications

Engineering, Traffic and Survey

Stacy Shetler – County Engineer

- Road Design Engineering
- Traffic Engineering
- Road Survey
- Public Land Corner Survey
- County Surveyor

Operations & Maintenance

Todd Watkins

- Road Maintenance
- Operations Engineering
- ROW Permits & Inspections
- Urban Road Maintenance District*
- Emergency Response
- Watermaster

Planning & Development Services

Erin Wardell

- Community Planning*
- Transportation Planning
- Economic & Demographic
- Development Assistance*
- Development Review*
- Building Permits*
- Plan Review*
- Inspections*
- $\hbox{\bf \cdot} \ \mathsf{Code} \ \mathsf{Compliance} / \mathsf{Enforcement}^*$

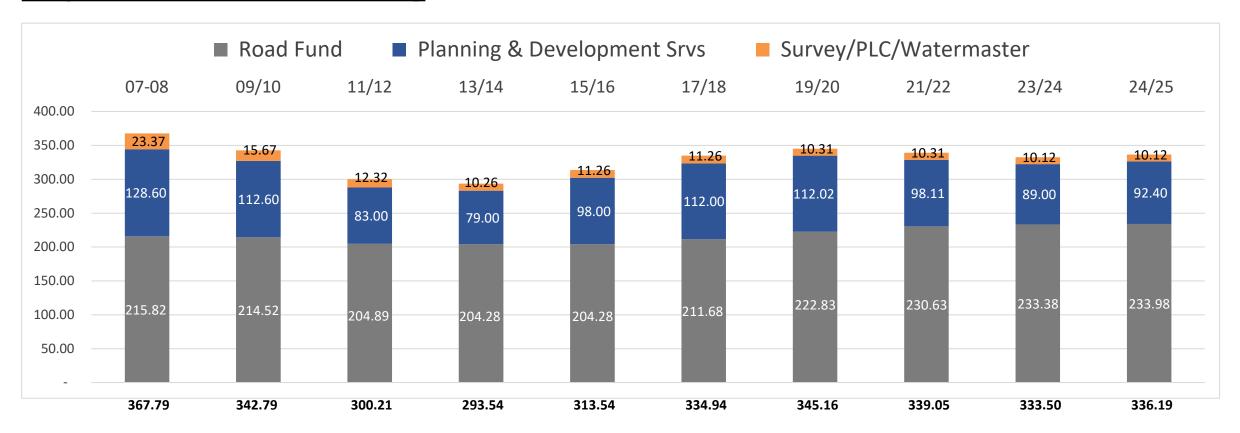
Policy and Regional Coordination

Jessica Pelz

- Regional Policy Coordination
- Interagency Coordination
- Legislative Coordination
- WCCC



Department-wide Staffing



Net increase of three positions for FY 2024-25 (1% increase). Continuing careful vacancy management.



Department-wide Initiatives

Department Work Plan and Strategic Plan updated:

 Review and refine department-wide and program goals objectives, priorities and performance metrics

Improve processes and efficiency:

 Assistant Director (new hire) will provide strategic leadership to develop department-wide initiatives that will improve processes and maximize efficiencies

Maintain plan review and service timelines:

 Continue ongoing evaluation of process and technology improvements to ensure all development-related services meet target timelines















Planning and Development Services

Current Planning and Building Services:

 8.5% across-the-board fee increase to ensure adequate staffing and full cost recovery as part of ongoing funding stabilization strategy

Building Services:

 Adding two inspector positions to maintain one- to twoday inspection timeline

Transportation Planning:

Moving from General Fund (100) to Road Fund (168)

Community Planning (Fund 100):

 Position reallocations to address General Fund and Video Lottery reductions













Capital Project Services



Road Construction 41 Projects



Americans with Disabilities
Act Ramps, Bike &
Pedestrian Enhancement
26 Projects



Bridge Construction 4 Projects



Opportunity Fund, Gain Share, Intelligent Transportation Systems, Transportation Development Tax 11 Projects





Capital Project Services

- Working to develop a more diverse transportation capital funding strategy
- Continuing to focus on building a complete, equitable transportation system rather than road capacity only
- Making strategic staffing changes to meet current and future program needs
- Ongoing cost escalation may be moderating but we're watching this closely





Operations and Maintenance

- Filling critical vacancies to ensure adequate storm response
- Requesting \$1 million for new vehicles and equipment to maintain and improve service delivery
- Anticipating flat Road Fund revenue going forward
- Continuing to remain cautious due to ongoing cost pressures





Operations and Maintenance Responsibilities











Bridges

Drainage

Gravel Roads

Guardrails

Pavement



Operations and Maintenance Responsibilities



Storm Recovery



Traffic Devices



Vegetation



Watermaster



Engineering, Traffic and Survey

Services:

- Provide road design and engineering review services for capital projects and private development improvements on County roads
- Investigate traffic complaints, monitor crash data and maintain traffic signals, signs and pavement markings, etc.
- Review surveys and plats, maintain public land corners and meet other statutory requirements

No significant budget changes





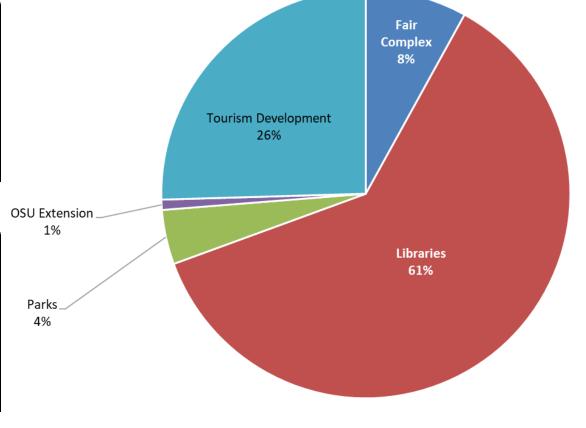


Operations and Maintenance Team



	Fiscal Year		Change	
	2023-24	2024-25	\$	%
General Fund	\$ 3,174,028	568,647	(2,605,381)	-82%
Special Fund	63,810,699	70,071,264	6,260,565	10%
Total	\$ 66,984,727	70,639,911	3,655,184	5%
FTE	73.00	76.40	3.40	5%

Service Areas	FY 2023-24		FY 2024-25		\$ Change	% Change
Fair Complex	\$	5,721,664	\$	5,666,189	(55,475)	-1%
Libraries		41,986,193		43,377,320	1,391,127	3%
Parks		2,896,256		3,043,355	147,099	5%
OSU Extension		590,640		568,647	(21,993)	-4%
Tourism Development		15,789,974		17,984,400	2,194,426	14%
Total	\$	66,984,727	\$	70,639,911	3,655,184	5%







Culture, Education and Recreation Equity Considerations

- Programs with flat funding will be able to maintain or build internal capacity to support language access services and civil rights compliance which support the advancement of the County's equity and inclusion priorities
- Negative impacts may limit personnel resources that may impact organizational capacity to comprehensively support civil rights compliance

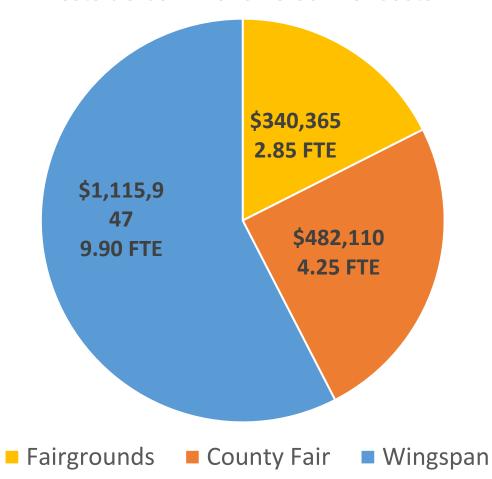


Westside Commons



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Westside Commons Personnel Costs





Westside Commons Programs



Fairgrounds Operations (200-981005): This program accounts for all activities associated with operation of the Fairgrounds portion of Westside Commons



Annual County Fair (200-981010): This program accounts for all the activities associated with the annual County Fair that are planned, prepared, and produced by staff under fiscal and operational oversight from the Fair Board per Oregon Revised Statue 565 and the Fair and Fairgrounds Agreement between the Fair Board and the Washington County Board of Commissioners



Fair Complex Capital Improvements (200-981030): This program accounts for Capital Improvements, Maintenance Plan projects, and other major facilities needs for the Fairgrounds portions of Westside Commons



Wingspan Event and Conference Center (200-981035): This program accounts for all operations, activities and events held at the Wingspan Event and Conference Center



Fairgrounds Usage

of Days Rented for Paying Events: 10

- No bathrooms on the Fairgrounds
- Fairgrounds is primarily an outdoor operation, use limited by weather

One Rentable Building

Currently in use by Housing for 10-months per year as shelter for Houseless

Limited Free Use by 4-H

Available for Emergency Shelter

22





Wingspan

Staff continue to work on Wingspan financial and operational sustainability as outlined in the findings from the business and operations review

Operating Costs continue to exceed Generated Revenue:

Total Operations Cost: \$1,944,692

- Personnel: \$1,115,947

- Materials & Supplies: \$801,745

Total Revenue Generated: \$1,110,000

- Rental: \$700,000

- Parking: \$230,000

- Concessions/Catering: \$80,000

- Fees for Services: \$100,000

- A/V, Electrical Inventory



Wingspan Usage

Number of Days Rented for Paying Events

FY 2021-2022 (COVID): 115

36% Occupancy Rate

FY 2022-2023 (First Full Year): 149

• 47% Occupancy Rate

FY 2023-2024 (Currently Booked):134

42% Occupancy Rate

FY 2024-2025 (Projected): 142

44% Occupancy Rate

70% is Industry Standard Maximum Occupancy Rate

- Based on 320 days of availability
- 224 days is 70%





OSU Extension Service in Washington County Building resilient communities to help every Oregonian thrive





- 4-H Youth Development
- Family and Community Health
- Forestry/Natural Resources/Small Farms
- Master Gardener™ Program
- Open Campus and Juntos
- Oregon Naturalist Program







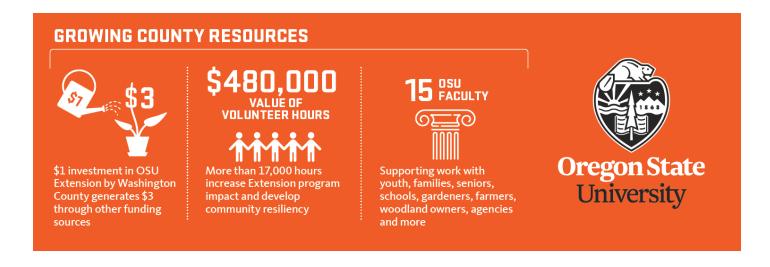






Extension Service

Provides funding to Oregon State University (OSU) Extension Service and Washington County Extension Service



Change: 5% reduction will require staffing restructure





Parks Services Division

- Transitioned to Enterprise Fund in FY 2024-25 in support of long-term objective of reducing general fund support
- Existing external revenue sources include:
 - Entry fees, facility rentals, citations
 - State and Federal funding
- Risk of deficit spending at the start of each fiscal year until reserves are built
- The 5% reduction to the operating budget reduces hours of seasonal staff

County Administrative Office / Finance Department

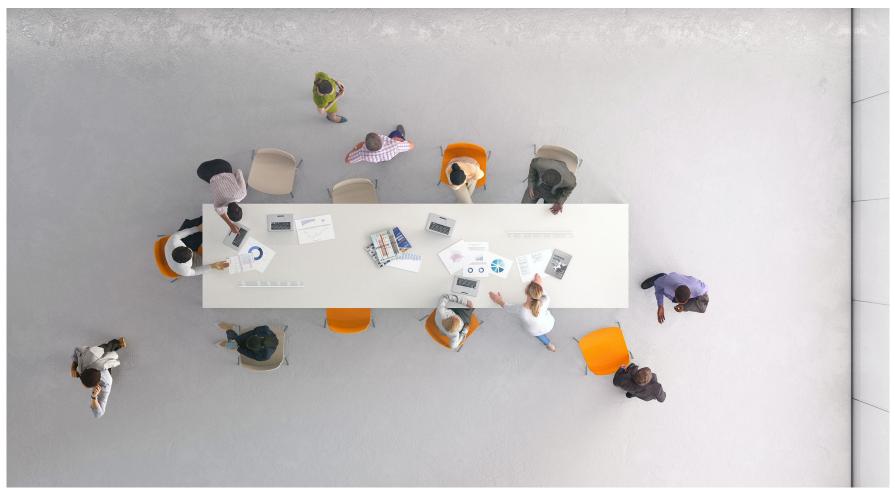


Metzger Park

- Community funded, seven-acre park in urbanized, unincorporated Washington County
- Amenities include play structures, sports courts, open lawn, natural areas and the Patricia D. Whiting Metzger Park Hall
- Assessment increase to align with costs of goods, services, labor and administrative costs
- Board of County Commissioners approved increase to Metzger Park Local Improvement District maximum assessment; removed need for general fund support









Washington County Cooperative Library Services (WCCLS)







Resources

- 2.6% net reduction in General Fund transfer
- 4.7% increase in local option levy revenue
- Fund balance strategy

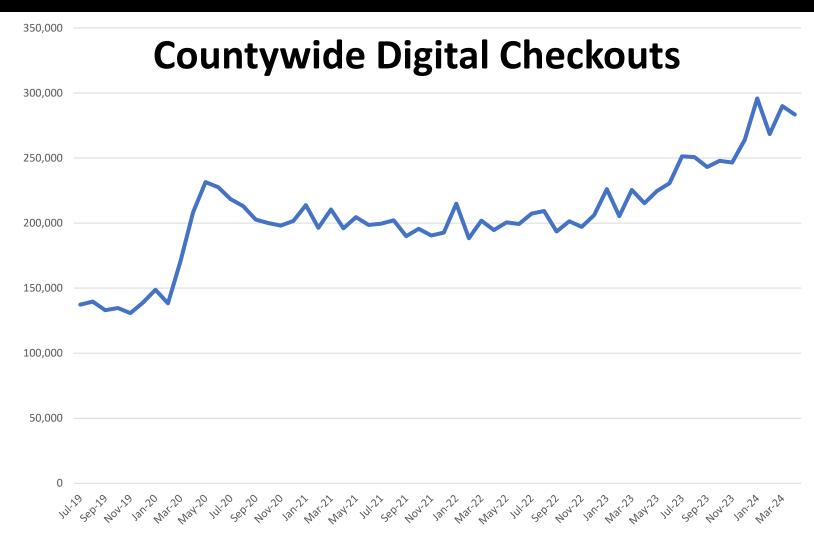




Expenditures

 2% increase in funding allocations to partner cities and nonprofits which operate libraries









Sustainable future for libraries

- Improve service consistency and equity across the county
- Support community needs by creating a library system with a fiscally sustainable future





Washington County Cooperative Library Services Equity Considerations

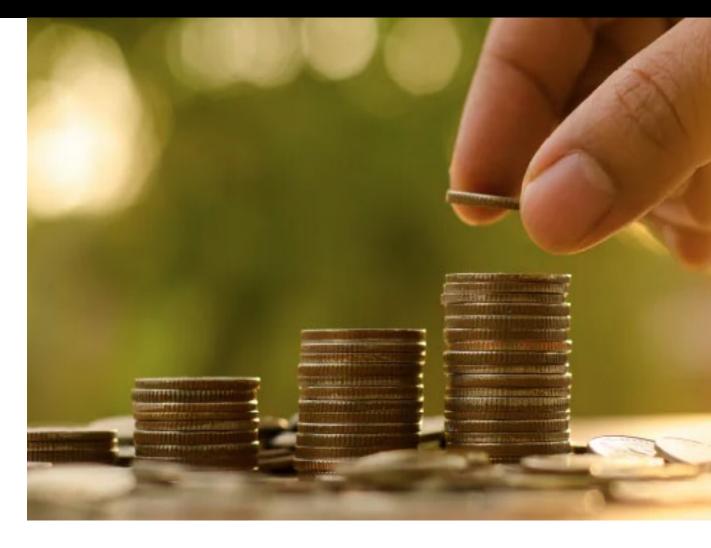
- Expanding language access
- Advancing digital equity
- Culturally relevant services

West Slope Library Equity Considerations

Continuation of service for community members

Fiscal Entities

A Fiscal Entity is a function that's activity is primarily financial in nature where a fund is established to track collection and disbursement of special purpose funds not connected to a specific operating program





General Fund Revenue

Total General Fund resources for FY25 = \$327M (\$44M fund balance + \$283M new revenue)

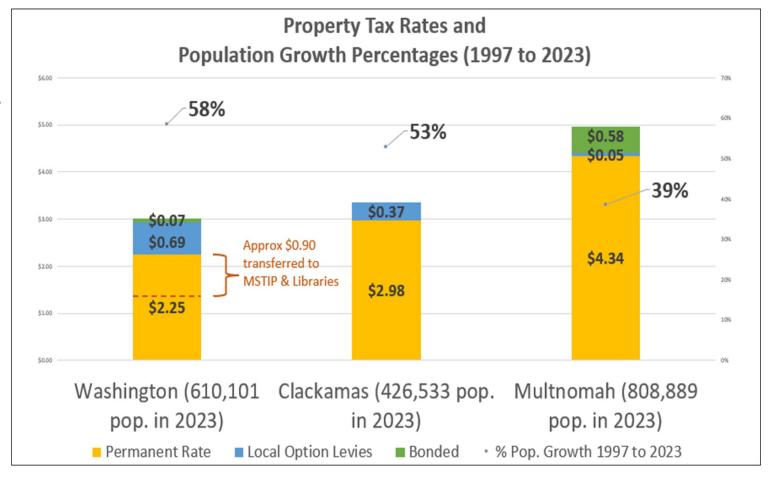
- Beginning Fund Balance is the estimated amount of money carried forward from the prior year
- New FY25 revenue is 7% less than FY24 as a result of moving public health to a special revenue fund
- Property tax revenue is 64% of total FY25 revenue and 5% more than FY24
- Increase in operating transfers in from Strategic Investment Program (SIP)



Fiscal Entities

Property Taxes

- Projected FY25 collections are \$180.6M, an increase of 5% over prior year
- \$109.2M retained for general operations, balance of \$71.4M allocated to MSTIP (\$49.6M) and WCCLS (\$21.8M)
- FY22 tax revenue per capita: \$151 Washington (net) \$448 Multnomah \$351 Clackamas





History of Property Taxes in Oregon

- Prior to the 1990s taxes were assessed under a levy-based system
- District levy amounts were based on their budgetary needs
- The levy was applied to the Real Market Value (RMV) to arrive at a rate
 \$ amount of levy / RMV of district = tax rate
- Levies limited to 6% increase per year





Measure 5 – 1990

- Accelerating property taxes and instability in public school funding
- Introduced tax rate limits and "compression"
- Rate limits per \$1,000 of RMV:
 - \$5.00 for education
 - \$10.00 for general government
- If the calculated rate exceeds the M5 limits then the levy reduced (or compressed) until limits are met

\$ amount of levy / RMV of district = tax rate

Measure No. 5 STATE OF OREGON

Proposed by initiative petition to be voted on at the general election, November 6, 1990.

BALLOT TITLE

5 STATE CONSTITUTIONAL LIMIT ON PROPERTY TAXES FOR SCHOOLS, GOVERNMENT OPERATIONS

QUESTION—Shall constitution set limits on property taxes, and dedicate them to fund public schools and runschool government operations?

SUMMARY—Amenda constitution. Limits 1991-1992 property taxes for public achools to \$15, and property taxes for non-actual government operations to \$10 per \$1000 of market value. Schools Boolt gradually decreases to \$5 per \$1000 in 1995-1996 and ofter. Government operations limit remains some. Limits do not apply to povernment assessments, service charges, taxes to pay certain government bonds. Assessments, service charges shall not expend out of making improvements, providing services. General Fund to replace, until 1996, school funds lost due to school limits.

ESTIMATE OF FINANCIAL EUPROT ...

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Measure 50 – 1997

What happened to property values in the 1990s?

\$ amount of levy / RMV of district = tax rate

- M50 reduce and control future growth in taxes
 - 1. Created Assessed Value (AV) based on 90% of 1995-96 RMVs
 - 2. Limit annual growth in AVs to 3% plus new construction
 - 3. The Maximum Assessed Value (MAV) = lessor of RMV or AV
 - 4. Switch to permanent rates (from a levy-based system)

\$ amount of levy = MAV of district X permanent rate

Fiscal Entities

An Example of Tax System Inequity and Compression Comparing Two Similar Homes

	Home A	Home B
Real Market Value	200,000	200,000
Assessed Value	155,000	190.000
Value Determination Year	1996	1996 + N
Measure 5 Limits		
Education: (\$5/\$1,000 X RMV)	1,000	1,000
General Gov't: (\$10/\$1,000 X RMV)	2,000	2,000
Measure 50 Tax Rates		
Education: (\$5.45/\$1,00(X AV)	845	1,036
Measure 5 Limit	1,000	1,000
Measure 5 Compression	-	36
General Gov't: (\$11.80/\$1,000 X AV)	1,829	2,242
Measure 5 Limit	2,000	2,000
Measure 5 Compression	-	242
Total Tax	2,674	3,000
Total Compression	-	278



General Fund Transfers

- Community Corrections fully fund 215 beds
- Court security entrance costs
- Public Health moved from General Fund to own fund – now funded by a transfer

General Fund Transfer To	FY 2023-24	FY 2024-25	\$ Change	%
General Fund Transfer 10	Modified	Proposed	3 Change	Change
Public Safety and Justice Total	6,787,174	8,693,823	1,906,649	28%
Community Corrections Fund 188	6,787,174	8,484,623	1,697,449	25%
Court Security Fund 202	-	209,200	209,200	100%
Health and Human Services Total	3,462,620	14,744,943	11,282,323	326%
Children's and Family Services Fund 166	442,148	-	(442,148)	-100%
Human Services Fund 192	2,027,310	2,249,378	222,068	11%
Aging Services Fund 198	416,604	371,011	(45,593)	-11%
Mental Health Urgent Care Center Fund 199	400,000	400,000	-	0%
Developmental Disability Services Fund 191	176,558	290,400	113,842	64%
Public Health Fund 189	-	11,434,154	11,434,154	100%
Housing Total	2,139,691	1,888,989	(250,702)	-12%
Housing Services Fund 218	1,226,200	1,174,060	(52,140)	-4%
Community Development Block Grant 164	548,265	355,495	(192,770)	-35%
Home Fund 220	16,122	19,873	3,751	23%
Air Quality Fund 244	9,543	-	(9,543)	-100%
Metro Affordable Housing Bond Fund 219	339,561	339,561	-	0%



General Fund Transfers

- Parks moved from the General Fund to its own fund – now funded by a transfer
- Transfer to fund capital projects moved to SIP
- Misc. Debt Service fund increased based on amortization schedule

General Fund Transfer To	FY 2023-24	FY 2024-25	\$ Chango	%
General Fund Transfer To	Modified	Proposed	\$ Change	Change
Land Use and Transportation Total	272,170	254,760	(17,410)	-6%
Road Fund 168	149,225	161,712	12,487	8%
Development Services Fund 172	25,000	23,750	(1,250)	-5%
Survey Fund 216	72,945	69,298	(3,647)	-5%
Building Services Fund 174	25,000	-	(25,000)	-100%
Other Transfers	8,351,296	7,594,499	(756,797)	-9%
Metzger Park LID Fund 162	98,933	-	(98,933)	-100%
Parks Operations Fund 433	-	1,299,143	1,299,143	100%
General Capital Projects Fund 356	1,920,000	-	(1,920,000)	-100%
Info Svcs Capital Acquisition Fund 354	545,729	239,124	(306,605)	-56%
Vehicle Equipment Maintenance Fund 500	240,900	-	(240,900)	-100%
County Emergency Management Fund 532	-	42,165	42,165	100%
Miscellaneous Debt Service Fund 306	5,545,734	6,014,067	468,333	8%
Subtotal Net of MSTIP & WCCLS Allocations	21,012,951	33,177,014	12,164,063	58%
Series 2016 B FFCO Debt Service Fund 305	1,426,557	1,424,627	(1,930)	0%
MSTIP 3 Fund 362	48,402,887	48,143,932	(258,955)	-1%
Subtotal MSTIP Allocation	49,829,444	49,568,559	(260,885)	-1%
Cooperative Library Fund 184	22,370,686	21,782,560	(588,126)	-3%
Subtotal MSTIP & WCCLS Allocations	72,200,130	71,351,119	(849,011)	-1%
Totals	\$ 93,213,081	\$ 104,528,133	\$ 11,315,052	12%



General Fund Contingency

Operating funds that rely on property tax revenue, including the General Fund and other operating funds supported by property taxes and local option levies, will budget a minimum of four month's (4/12th or 33.3%) of estimated annual property tax revenue retained in the fund as contingency

The General Fund's contingency amount is calculated based on the property tax revenue retained net of property tax collected for and transferred to the Major Streets Transportation Improvement Program (MSTIP) and Washington County Cooperative Library Services (WCCLS)

Property Taxes	\$180,629,516
Less: MSTIP/WCCLS	-71,351,119
Net Property Tax	\$109,278,397
Contingency	\$ 36.898.021



Debt Service Funds

Fund 304 – 2016 General Obligation Bonds

 May 2016 voter-approved bond for the Emergency Communications System (911)

Fund 305 – 2016B Full Faith & Credit

 Capital projects for Washington County facilities, the building of an Event Center and various Major Street Transportation Improvement Program projects

Fund 306 – Miscellaneous Debt

 Various debt and refinancings that occurred prior to 2016





PERS Employer Stabilization Fund

- Established to collect funds to offset future PERS rate increases
- In FY 2019-20, the county established a PERS side account to offset the increasing PERS employer rates
- A balance of \$356,146 remains the FY25 budget proposes to move these dollars back into the General Fund





Strategic Investment Program

- Enacted by legislature in 1993
- The county has three active agreements –
 2 expire at the end of FY25
- Forecasting the amount and timing of these payments is challenging
- Fund balance improving

204 - Strategic Investment Program	Actual FY23	Budget FY24	Prop. FY25
Beginning Fund Balance	10,388,386	15,071,201	50,220,787
Revenue	43,231,813	45,088,000	64,824,831
<u>Expenditures</u>			
Strategic Planning capacity		950,000	900,000
Broadband investment		2,000,000	1,900,000
GF Medical Examiner		281,499	
BOC grants		30,000	
General Fund operations	33,000,000	32,000,000	45,097,940
DA Specialty Court			1,000,000
Jail Housing Body Scanner			150,000
New Courtrooms			3,000,000
ERP/Critical Facilities projects			15,000,000
General Capital Projects Fund			1,920,000
HPOF Fund 245			1,125,000
Jail Expansion Schematic Design			200,000
CAO Temp Labor			18,240
HR Class & Comp Study			250,000
Total	33,000,000	35,261,499	70,561,180
Ending Balance/Contingency	20,620,199	24,897,702	44,484,438
<u>=</u>			



Gain Share

- Approved by the legislature in 2007
- Allowed local governments to share in state income tax revenues generated from jobs created under SIP agreements
- Modified in 2015 to change and cap the distribution formula
- Shared proportionally with other taxing districts the county retains approximately \$9 million of the \$16 million payment
- The legislature extended the program to 2030. The county will collect approximately \$45 million under this extension
- The Board approved using up to \$27 million to partially fund the ERP and critical facilities projects



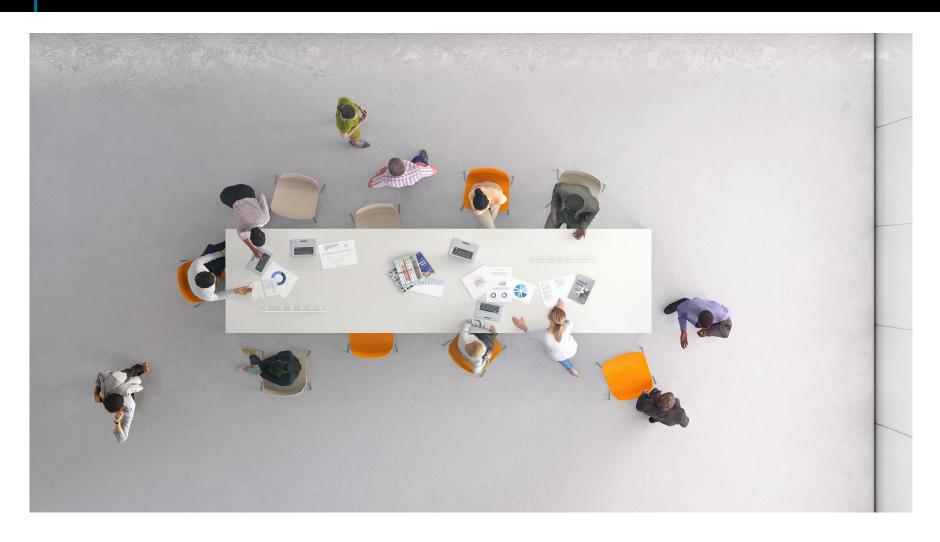
Transient Lodging Tax (TLT)

- TLT is a tax collected from short-term lodging guests to fund tourism projects
- Cities may assess an additional tax and the state assesses a 1.5% tax
- The Board committed \$8 million of future TLT to the City of Hillsboro for a new stadium

Estimated FY25	Ori	ginal 5% - 1972/74	4		Next 2% - 1985		Last 2% - 2006	Total	City
Receipts and Distribution	Unincorporated	Incorporated	Total	1% WC Fair	1% Tourism(1)	Total	Tourism(1)	County	TLT
Lodging tax collections Less: administrative costs(2)	802,916 (7,640)	9,188,418 (87,427)	9,991,333 (95,067)	1,998,267 (19,013)	1,998,267 (19,013)	3,996,533 (38,027)	3,996,533 (38,027)	17,984,400 (171,120)	5,500,000 (18,150)
Balance to distribute	795,276	9,100,991	9,896,267	1,979,253	1,979,253	3,958,507	3,958,507	17,813,280	5,481,850
Distributions									
General Fund	795,276	4,550,495	5,345,771					5,345,771	
Cities		4,550,495	4,550,495					4,550,495	5,481,850
Fairground ops/County Fair				1,979,253		1,979,253		1,979,253	
WCVA					1,979,253	1,979,253	2,632,407	4,611,660	
Event Center debt service							1,326,100	1,326,100	
Total distributions	795,276	9,100,991	9,896,267	1,979,253	1,979,253	3,958,507	3,958,507	17,813,280	5,481,850



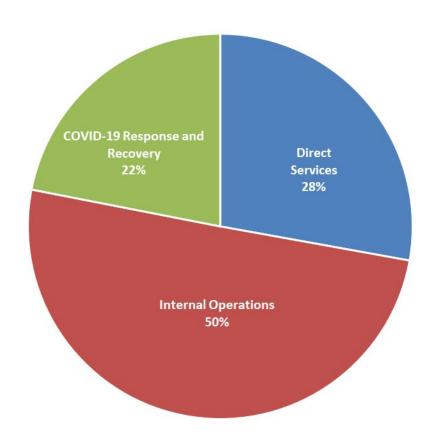
Break and Working Lunch





	Fiscal	<u>Year</u>	Change	
	2023-24	\$	%	
Direct Services Budget	\$ 39,617,795	41,720,454	2,102,659	5%
Direct Services FTE	182.50	183.70	1.20	1%
Internal Operations Budget	\$ 102,710,622	109,533,232	6,822,610	7%
Internal Operations FTE	278.60	278.40	(0.20)	0%

Service Areas	FY 2023-24	FY 2024-25	\$ Change	% Change
County Emergency Management	1,816,891	1,720,799	(96,092)	-5%
COVID-19 CARES Act	31,218,415	37,485,174	6,266,759	20%
Facility Operations	19,248,613	20,294,727	1,046,114	5%
Financial Management	5,821,348	5,948,297	126,949	2%
Fleet Services	7,206,697	7,244,324	37,627	1%
Human Resources	8,687,435	9,234,320	546,885	6%
Information Technology Services	26,833,864	25,823,845	(1,010,019)	-4%
Mail and Print Services	1,877,359	1,781,746	(95,613)	-5%
Total	\$ 102,710,622	\$ 109,533,232	6,822,610	7%





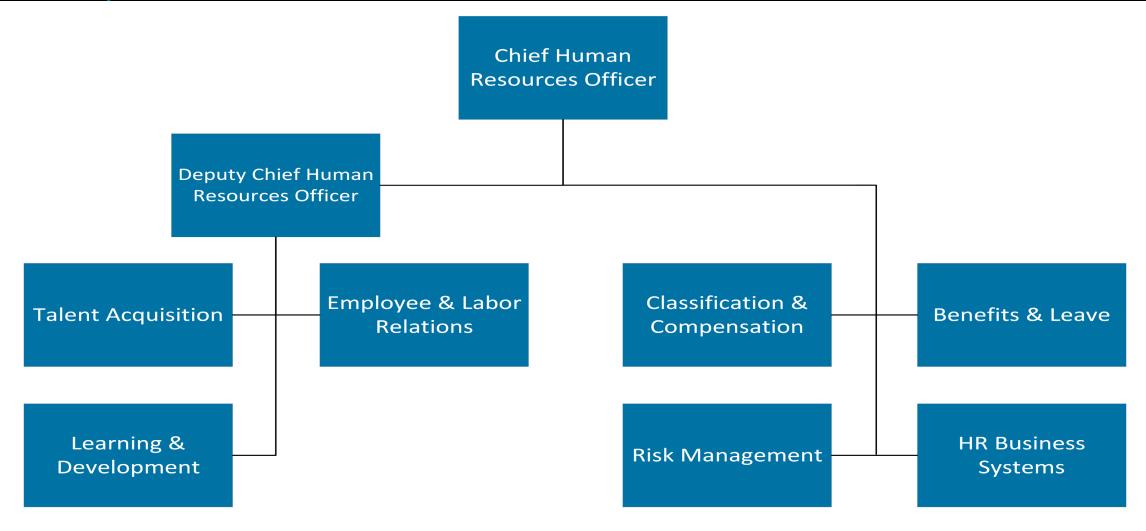


Internal Services Equity Considerations

 Use of the Budget Equity Tool highlights the effects of proposed reductions

 Negative impacts to EDI are mainly noted in contracting for professional services, staff training and community access to language services







Human Resources (HR) and Risk

Human Resources Department

 Provides leadership and support to Washington County for all human resource related activities

Risk Management Division

Responsible for management of the County's insurance programs and safety programs

What's Changed?

- 3% Elimination of 1.00 FTE Human Resources Analyst II position and 1.00 FTE intern position
- SIP transfer of \$250,000 targeted for a Classification/Compensation study





HR Transformation

One Washington County

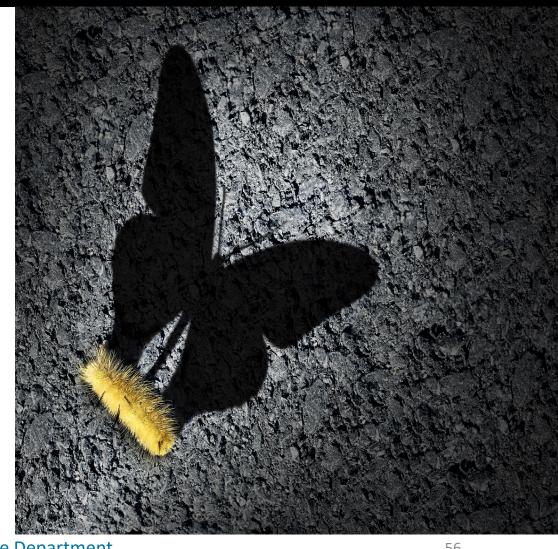
- Consistency across department
- Support departments achieve objectives

Design the Future

- Human centered approaches
- Build employee trust and confidence

Strategic Plan Update Department Work Plan

- Investing in the development of employees
- Sustainable pay plan
- Transparency







HR and Risk Equity Considerations

Add Package

Additional GF Support for classification/compensation study:

Advances the County's equity and inclusion priorities by reviewing internal equity

Reduction

Negatively impacts resources and staffing capacity:

- Ensure the timely and effective application of policies and procedures
- To develop systems and processes in support of employee learning and development
- To create meaningful professional experiences for students of color in conjunction with "Washington County Means Progress"
- To develop and maintain cutting edge human resources expertise in the areas outlined above



Insurance Funds

Workers' Compensation Fund 508

- Pays costs associated with work injury claims
- Funded by departments through the cost allocation plan
 - Projecting expenditure reduction
 - Actuarial forecast
 - Catastrophic injury claim

Healthcare Insurance Fund 510

- Pays costs associated with employee benefit programs
 - Overall budgeted expenditures increasing 7%
 - Cost drivers
 - Strategic changes to plans



Insurance Funds

- Liability/Casualty Insurance Fund 504
- Pays costs associated with liability self-insurance program
 - Expenditures estimated to increase by <6%
 - Actuarial review
 - Self-insured program
 - Retention limit
 - Excess insurance
 - Actuarial report
 - Pays premiums for County's other lines of insurance
 - Funded through the cost allocation plan



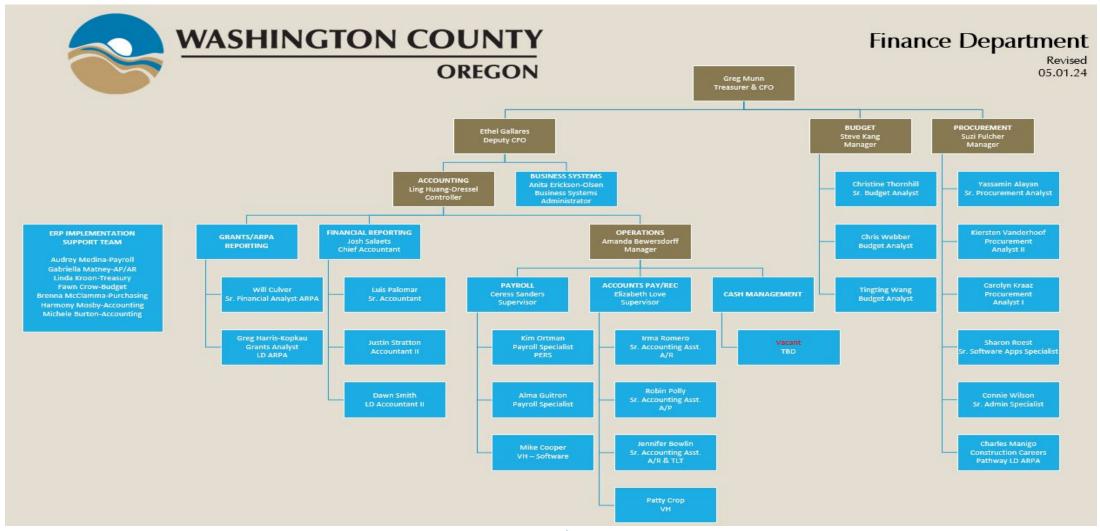


Insurance Funds

Life Insurance Fund 506

- Collects funds and pays life and long-term disability insurance premiums provided to employees
- Unemployment Insurance Fund 512
 - Collects funds from departments and pays unemployment claims







Finance Budget Highlights

- 8% revenue increase primarily cost allocation plan
- 2% increase in expenses
- Reduced FTE by 1.0

Finance Budget Reductions - \$140,365

- \$17,484 Reclass FTE
- \$31,881 Reduce Overtime
- \$87,000 Reduce Professional Services
- \$8,000 Reduce Government contract





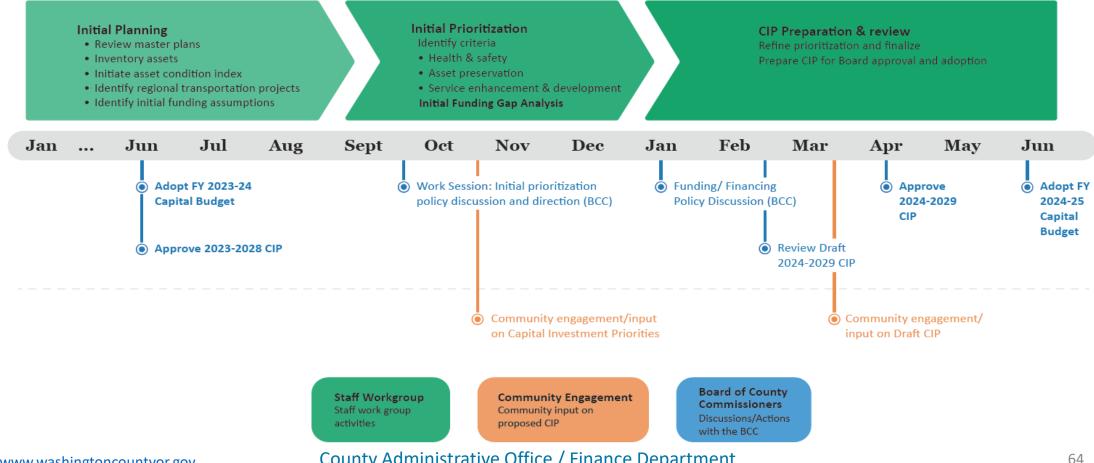


COVID 19 Response

- Total ARPA allocation = \$116.8 million
- Funds must be committed by December 2024 and spent by December 2026
- FY25 Budget includes balance of committed funds = \$55.2M
- Remaining funds to be allocated and budgeted this summer



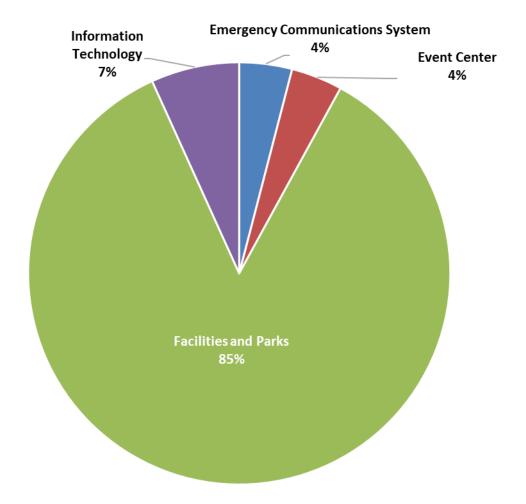
Capital Improvement Program Implementation





Facilities and Technology Capital

	<u>Fiscal</u>	<u>Year</u>	<u>Change</u>	
	2023-24	2024-25	\$	%
Emergency Communications System	\$ 3,986,680	3,008,662	(978,018)	-25%
Event Center	2,881,926	2,930,633	48,707	2%
Facilities and Parks	45,129,207	63,540,128	18,410,921	41%
Information Technology	6,316,124	5,047,955	(1,268,169)	-20%
Grand Total	\$ 58,313,937	74,527,378	16,213,441	28%







Facilities and Technology Capital Equity Considerations

- Across Capital, use of the BET resulted in mixed outcomes/potential impacts to EDI in relation to proposed budget reductions in general fund programs
- Positive impacts to EDI demonstrated in programs include a proposed increase in Facilities Park System Development Charge which results in provision of language access services
- Negative impacts in reductions in capital and operations funds that results in limited infrastructure and equipment improvements that may impact the County's ability go beyond minimum standards for Americans with Disabilities Act accommodations



Emergency Management

Prepares Washington County and the community to respond to emergencies

Highlights and Changes

- Fewer grant awards decrease revenue
- Budget reduction in the 3% range; maintained the Regional Disaster Preparedness Organization (RDPO) membership dues
 - Impact: reduced training, education, and communications services
- Emergency Management hosts the Washington County
 Emergency Management Cooperative





Facilities

Planning, acquisition, construction, operation, maintenance, and repair of county operated facilities, properties and associated grounds and provides mail and print services

- 65 FTE
- 1.9M square feet
- Average \$30M capital projects annually
- Creating internal policies/staff handbook
- Developing inventory management system
- Establishing formal workplace safety program
- \$22.2M Operating expenses

Fleet

Administers the county motor pool and all vehicle related policies and provides full-service repair

- 20 FTE
- 750 vehicles
- Collective Bargaining Agreement
- New Fleet Management System
- Forms function in LaserFiche
- Expanding sustainable vehicles

\$7.2M Operating Expenses

Parks

Operates parklands, recreation programs and ensures equitable access to greenspace

- 10 FTE, 2 PTE, 6 seasonals
- 2,500 acres of parkland
- External facing
- Transition to Enterprise fund
- Complete capital projects
- Increase external revenue

• \$3.1M Operating expenses



Facilities Operations:

Operations, Maintenance and Real Property

- Complement of County staff and outside contractors
- Impact of budget reductions noticeable but manageable
 - Compounding on top of last year's reductions
 - Significant increase in utility costs countywide
- Addition of 1.00 FTE Safety & Security Coordinator





Mail & Print Services (MPS):

- Makes interoffice and USPS deliveries to all departments
- Processes bulk mailings to the public
- Manages office supply ordering system for departments
- Maintains the fleet of copier/printers and supplies paper
- Prepares booklets, pamphlets and business cards
- Recently taken on signage





Fleet

- Fleet Services is responsible for the procurement of safe, dependable, and costeffective vehicles and equipment, and the management and maintenance of these assets through quality service programs
- Fleet Services is funded by fees charged to departments and other agencies
- The requested contingency amount is within a range adequate to support operations and reflects Fleet Services trim operations







Facilities Capital

- General Fund and Special Funds are primary resources for Capital Improvements
- FY 2024-25 includes a \$20 million-dollar Strategic Investment Program (SIP) transfer
- HVAC, ERP replacement, a new courtroom at the Law Enforcement Center, Jail & Community Corrections Expansion schematic design
- Center for Addiction, Treatment & Triage (CATT)
 - Beaverton Recovery Center and Hillsboro Recovery Center





Emergency Communications System

- •Voter approved General Obligation Bond in 2016 for \$77,000,000
 - Convert existing 911 system to current technology
 - •Improve radio coverage by upgrading current towers/installing more
 - •Strengthen facilities to withstand emergencies
 - •Expand dispatch center & other county emergency facilities
 - •Replace 3,000 analog radios
- Washington County Consolidated Communications Agency (WCCCA) successful move
- Project/completion expected FY2024-25





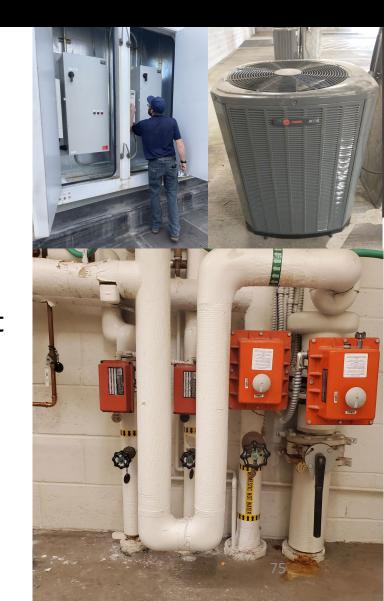
The Wingspan Event & Conference Center

- Certificate of Occupancy granted 09/2020 during pandemic
- Capital Projects and Facilities Operations are addressing latent construction defects and warranty issues
- Fund closeout process will be initiated upon project finalization

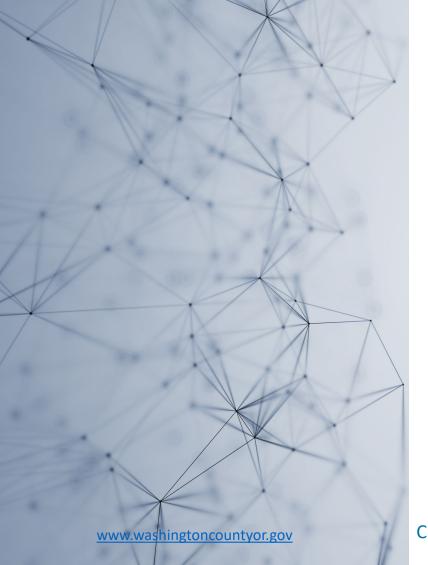


Building Equipment Replacement

- Routine, like-for-like replacements or modernizations of existing capitalizable equipment/systems
- Funded through Cost Allocation Plan based on 2.5% of capital
- Reinvestment rate assumes 25-year life span of equipment
- Staff will return to the commission this coming year to discuss funding based on the Facilities Condition Index







Information Technology Services (ITS)

ITS delivers trusted and innovative technical solutions that provide community members, businesses and the county workforce with equitable, effective and efficient services

- Budget Analysis and FTE Resources
- Reduction Impacts
 - System Replacements
- Program Highlights
 - ERP



ITS Department – Major Priorities





Artificial Intelligence(AI)

Policies, Governance & standards on Generative Al

G grammarly

Internet Redesign (BUG)

Resilient High speed Internet Connectivity

HORIZONS Re-design

A complete redesign & reimagining of our internal County homepage



Windows 11



Workday (ERP)

County Enterprise

Resource Planning project

(Wisard replacement)



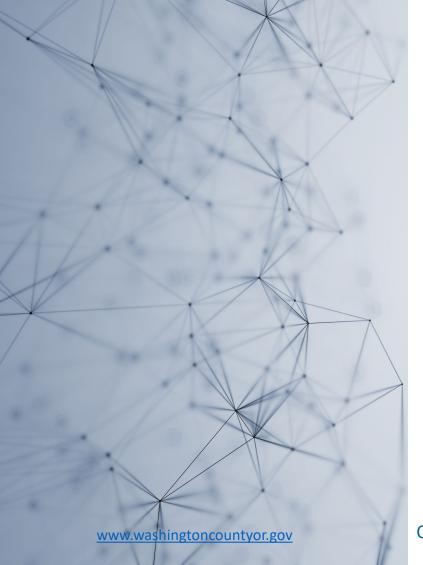
ITS Funding & Strategy

New Strategic Plan 2024-27, KPI's & funding model within an ISF long-term framework model efforts

Audio/Visual Support

Transition primary support from Facilities to ITS. Key Partnership





Reduction Impacts ITS System Replacement

Key Issues

- With the 94% reduction to revenue for this replacement fund, a new funding model needs to be considered to meet the unfunded replacement needs for Information Technology (IT) systems infrastructure
- ITS will need to use Contingency to backfill this gap as an interim approach until a new funding model for organization-wide IT infrastructure is operationalized



ITS Capital Projects: Enterprise Resource Planning Modernization (ERP)

• Business Case: The County's current ERP infrastructure operates on a framework that was state of the art when implemented over two decades ago. While these systems have been updated several times, the pace of technology and business change has outpaced Washington County's ability to stay current and provide real-time data for

effective decision-making without dedicating a tremendous an

of people and financial resources year over year

Scope: Replace/modernize decades old ERP infrastructure

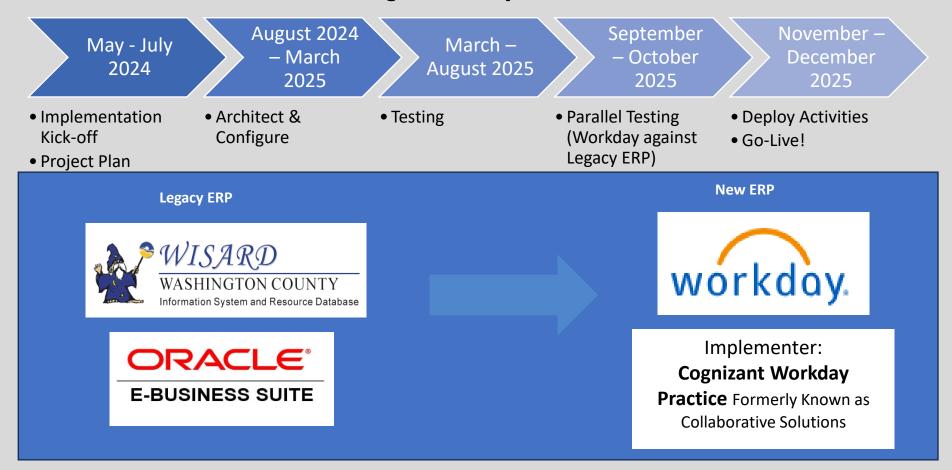
For more information: <u>ERP Modernization</u>





ERP Modernization – Vendor & Timeline

High level Project Timeline





ERP Modernization – Value vs. Cost

Increased efficiency: By integrating HR and Finance data and functions into a single system, the County can eliminate data silos and redundancies to increase operational efficiencies

Total Estimated Budget: \$19.8M



People: Backfills & Consultants

\$13.5M

- Real-time data: provides real-time access to data across the organization. This allows for better informed decision-making based on up-to-date information
- Cloud-based deployment: Workday is a cloud-based solution, which means it's faster and easier to deploy and maintain compared to our current on-premise ERP system. It also allows for remote access and improvement in resiliency and business continuity to ensure a swift response to disruption



Tools: ERP System

\$1.1M



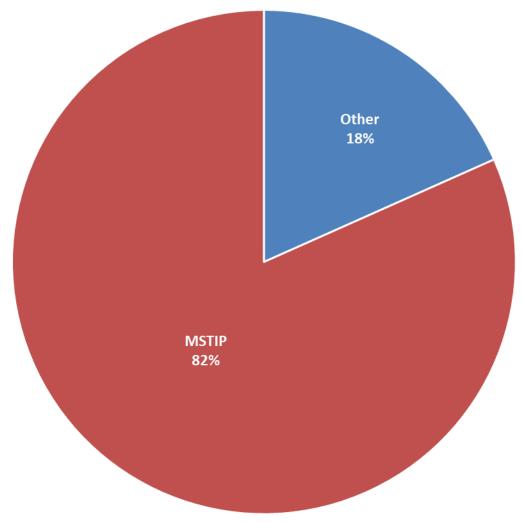
Process: System Integrator & Decommissioning

\$5.2M



Transportation Capital

	Fiscal Year		<u>Change</u>	
	2023-24	2024-25	\$	%
MSTIP	153,545,427	118,838,153	(34,707,274)	-23%
Other	83,842,575	26,685,785	(57,156,790)	-68%
Total	237,388,002	145,523,938	(91,864,064)	-39%







Transportation Capital Equity Considerations

- Use of BET highlighted effects of proposed budget scenarios on EDI
- Across Capital, use of the BET resulted in mixed outcomes/potential impacts to EDI in relation to proposed budget reductions in general fund programs
- Positive impacts to EDI demonstrated in programs include a continuation of the use of existing equity consideration analysis for allocation of funding to Major Streets and Transportation Improvement Program (MSTIP)



Major Streets Transportation Improvement Program (MSTIP)

5% (\$2.5 million) General Fund transfer reduction to MSTIP

 0.3% (\$258,955) year-over-year reduction after applying AV growth

Board commitments to transportation capital investments:

- Approved 2024-29 Capital Improvement Plan
- Approved sale of \$150 million in bonds to complete
 MSTIP 3d, 3e and Bonding Cost-sharing projects
- Upcoming Board approval of \$250 million MSTIP 3f program; first projects beginning in FY 2024-25





MSTIP

Centered equity in community engagement and project prioritization for upcoming MSTIP 3f projects

- Engaged 122 community members through multi-lingual community-based organization partnerships
- Conducted 15 in-person community events throughout the county
- Conducted bilingual online open house and survey; 975 responses
- Created Equity Index and mapping tool
- Developed equity-focused project evaluation metrics





Public Comment

