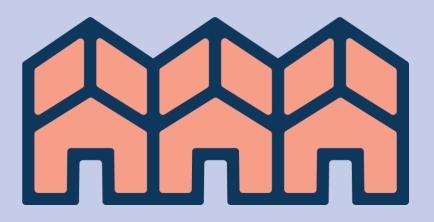
September 2025

Housing training updates







September 2025

Metro housing overview



Affordable Housing Bond

Measure 26-210 **Supportive Housing Services**

Approved by voters in 2018

Approved by voters in 2020

On track to add 5,288 new affordable housing units

Estimated at \$2.5 B in the region over 10 years

Partnership with seven jurisdictions and housing authorities

Partnership with Clackamas, Multnomah and Washington counties

Over 10,000 people will have a safe and affordable place to call home

5,000 chronically homeless households and 10,000 households at risk of or experiencing homelessness will have stable housing

Unique roles in the SHS system

Metro

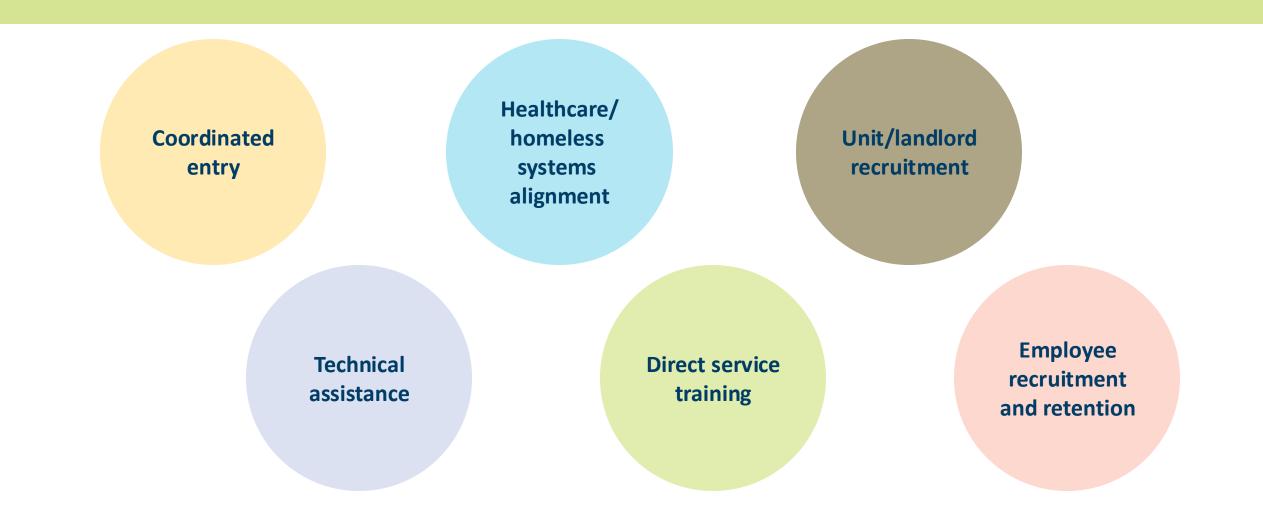
County partners

Service providers

Participants

- Collects and distributes tax funds to counties
- Conducts oversight, accountability
- Develops and implements policy and programs to advance a regional system
- Develop and issue contracts with SHS contracted service providers
- Design and implement programs
- Collaborate with Metro to implement a regionally aligned system
- Implement the housing and homeless services system by delivering direct services to those in need
- Access services by engaging with service providers

Advancing a regionally aligned system



Metro Housing's regional capacity team

Increasing the ability of systems to provide consistent, sustainable and quality services across the tri-county region

Current priorities:

- Accessible trainings for frontline workers
- Technical assistance for permanent supportive housing services providers

Racial equity

Racial equity is embedded into every stage of program development and implementation.

To ensure this, the training project team has operationalized equity work within the program, and is committed to:

- Performing a collaborative, cross-jurisdictional racial equity lens analysis on each new implementation strategy that has been identified,
- Committing time in weekly team meetings and 1:1's to move findings/recommendations from each analysis forward
- Allowing racial equity findings to inform to program design/implementation



Housing service worker training program



Housing training program



What?

Metro and Portland Community College's (PCC) Professional Development and Training department are creating a housing training program.

The initial courses will focus on:

- Fundamentals of housing case management
- Basics of housing system navigation

Who?

The first cohort of up to 24 will be comprised of staff who:

- Work at agencies with Supportive Housing Services contracts
- Have been hired in the last 0-6 months

Housing training program



TCPB establishes training goal

Metro surveys partners and providers on curriculum needs Outreach to create curriculum development workgroup

Tentative spring 2026:

Housing training program launch















Metro researches existing programs

Metro and PCC begin to collaboratively build housing training program Housing training program enrollment

Potential Courses

	Housing service worker case management	Basics of housing system navigation	Substance use, recovery and mental health		Diversity, equity and inclusion		Trauma- informed care and self care
•	Benefits Navigation	Housing Systems	Boundary Setting	•	Cultural Humility	•	Coping Strategies
•	Fundamentals of Case	Vouchers	Crisis Intervention	•	Implicit Bias	•	Foundations of Trauma
	Management	 Rapid Rehousing 	Conflict Resolution	•	Power Dynamics		Informed Care and Trauma Intervention
•	Data Systems (HMIS and Community Services)	• Eviction Prevention •	Emergency Response	•	Harm Reduction		Programs
•	Financial Wellness	 Coordinated Entry 	 Naloxone 	•	Honoring Lived	•	Employee Resilience
	Education	 The Principles of 	First Aid		Experience		and Self Care
•	Employment services	Housing FirstSustainability in housing	• CPR Mental Health First Aid	•	History of racial exclusion in Portland	•	Access to recovery support
•	Barrier reduction	 Housing individuals with 	Recovery housing	•	Self-awareness	•	Secondary trauma
•	Unconditional positive	a legal record	options				,
r	regard	Tenant rights	Relapse and relapse prevention				

Community college course overlap



Housing Service Worker

- Conflict resolution
- Data
- History of housing
- Types of housing assistance
- Fair housing law
- Coordinated entry
- Housing First
- Housing navigation
- Self-care
- Resiliency

- · Bystander intervention
- Crisis intervention
- Emergency action planning
- Harm reduction
- Benefits navigation
- Case management
- Intersectional identities
- Trauma informed care
- Person-centered thinking
- Causes of homelessness/poverty
- Fundamentals of DEI
- Power dynamics
- · Boundary setting



Existing College Programs

- General education (math, writing)
- Counseling
- Psychology
- Policy
- Diagnosis and treatment
- Family systems
- Child abuse
- Gerontology
- Pharmacology
- Addiction
- Interviewing
- Intimate Partner Violence
- Medical terminology
- Social justice

Housing training program



Want to get involved?

- You are right now, thanks!
- Take a feedback survey, links will be emailed to you and dropped in the chat.
- Apply to participate in a workgroup that will help review and shape the curriculum of the housing training program at PCC.



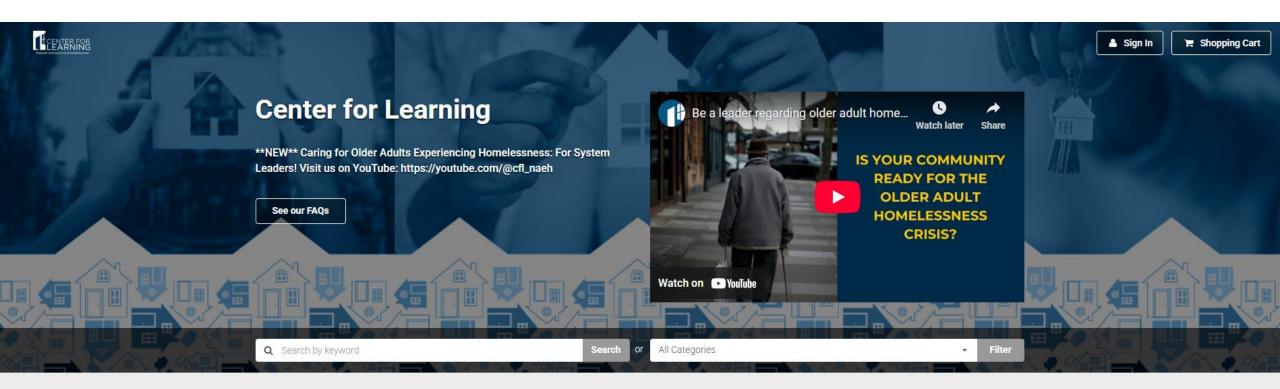
Immediate opportunities





On-demand training







Improving Street Outreach as a Community Learning Series

Supercharge your outreach through community partnerships. Persons living unsheltered are especially vulnerable. Learn how to reach them, build a system-level strategy, and get some partners. Courses in this series cover: Strategies for outreach staff to build strong connections with people experiencing homelessness Strategies for recruiting partners from outside the homeless response system Coordinating across the system to ensure clients have good outcomes. This course is...Read more

ontent Price courses \$119.95

Add

On-demand training pilot



	Average rating out of 10 Corporation for Supportive Housing	Average rating out of 10 National Alliance to End Homelessness
Did the training content effectively prepare you for the responsibilities of a front-line housing service worker?	7.7	8.5
How confident do you feel in applying the skills learned from this course in a real-world housing service worker role?	8	8.7

On-demand training pilot



"One of the biggest take-aways is that policy and procedure matters but so do the actions of the service provider more than anything. I plan to analyze my process for ways to improve and try to influence the policies that my organization uses as much as I can."

"Some things just need to be learned through experience, but these virtual trainings lay out a lot of really valuable foundational information, and I learned more than I expected to."

"All courses were very informative; I will be taking more when I can whether they are free or we have to purchase."

"My most significant takeaways are 1) how I train my street outreach staff & day center staff to approach housing diversion and 2) how I as a leadership approach death and dying within the programs I manage....taking these courses have challenged me to rethink how I structure the program I manage to better support participants we serve and staff when we encounter death and grief."

On-demand training available to frontline SHS providers



- National Alliance to End Homelessness (NAEH)
- Self-guided training enrollment and training completion at the provider's own pace
- No participant limit per organization (participants can access a limited number of trainings)
- Timeline: October 2025 June 2026 (while funding lasts)

Reach out to MetroHousingRegionalCapacity@oregonmetro.gov to be added to the announcement list.



Training resource webpage





2040 planning and

grants

grants

grants

grants

resources

grants

Local share

development grants

Brownfields assessment

Civic engagement grants

Community enhancement

Community Placemaking

Cooling corridors study

Housing and homelessness

Investment and Innovation

Large-scale community visions

Landlord incentives

Climate pollution reduction planning

Parks + Venues

Tools + Services

What's Happening

About Metro

Q

GRANTS AND RESOURCES

Home > Tools for Partners > Grants and resources

Regional housing-related training resources

Training platforms, resources and vendors for housing and homeless services providers and staff in greater Portland.

This page is intended to identify training resources for housing service providers in Clackamas, Multnomah, and Washington Counties. It provides training resources in different topic areas such as housing case management, housing navigation, substance use and mental health, trauma informed care and self-care, and diversity, equity and inclusion.

The page includes a mixture of free and paid training opportunities, virtual and in-person trainings, and more. Beneath each training organization there is logistical and categorical information about what types of training the organization offers.

These training resources have been identified by research and crowd-sourced information. The trainings are not individually vetted by Metro, nor does Metro endorse them as trainings. It is not a complete list of all trainings available. To add a training or provide feedback on any trainings from this list, please fill out our contact form. To add a training or provide feedback on any trainings from this list, please fill out our contact form.

Training resources

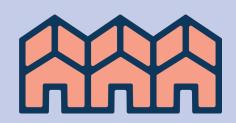
American Red Cross: Offers in person trainings which have associated fees. Content includes CPR, First Aid, and other emergency planning.

Training area: housing case management

Nature grants

Bradley Angle: Offers training on domestic and intimate partner violence for a fee. Training is

Training resource webpage



<u>www.oregonmetro.gov/tools-partners/grants-and-resources/regional-housing-related-training-resources</u>

- Training resources for housing and homeless services organizations
- Includes a variety of training opportunities:
 - Free
 - Fee-for-service
 - In-person

- Virtual
- English
- Spanish



Questions?





Thank you