

**Memorandum of Agreement
Between
Washington County ('County')
And
The Washington County Police Officers Association (WCPOA)**

I. Parties

The parties to this Memorandum of Agreement (hereafter referred to as "MOA") are Washington County, Oregon, (hereinafter referred to as "County"), and Washington County Police Officer's Association, (hereinafter referred to as "WCPOA"). This MOA applies to the WCPOA Enforcement/Corrections Unit (ECU) Collective Bargaining Agreement (CBA) in effect through June 30, 2025, and any applicable successor CBA.

II. Background

The Washington County District Attorney's Office (WCDA) received funding for two (2) DA Investigator positions. The positions are full-time Detective positions. In an effort to support the current staffing levels and the needs of the DA's Office, the parties agree to extend the recruitment to internal and external applicants.

III. Agreement

1. The parties agree that WCDA needs DA Investigators with law enforcement authority and experience assigned into the WCDA office.
2. The parties agree the WCDA Investigator assignment is a Detective classification assignment represented by WCPOA and covered by the WCPOA ECU CBA.
3. The parties agree that WCSO may post WCDA Investigator assignments internally and externally for selection.
4. The parties agree that the WCDA Detective may be eligible to rotate job assignments into WCSO upon approval.
5. Except as modified above, all other provisions of the applicable CBA shall continue to apply; any disputes regarding the interpretation or application of this MOA shall be resolved by the parties by the grievance procedure of the WCPOA ECU CBA.
6. This MOA is the full and final agreement of the parties regarding this issue.

AGREED to this date, February 14, 2025

For WCPOA:

For the County

Patrick Altieri
WCPOA President

Erin Calvert,
Assistant County Administrator