



SHERIFF

WASHINGTON COUNTY

CONSERVING THE PEACE THROUGH VALUES DRIVEN SERVICE / SHERIFF PAT GARRETT

September 11, 2023

Dear Chair Harrington and Commissioners,

I am writing to inform you that I will resign as Sheriff due to changing family obligations. My last day will be December 1, 2023, concluding a 35-year career. As I recently shared with you, my father passed away this past June, and my duties attending to my mother increased to the degree necessary to transition my primary focus to her.

I recognize my retirement presents you with a decision to appoint an interim sheriff. These circumstances offer a unique opportunity for me to be thoughtful about a recommendation. I respectfully recommend in the strongest terms Patrol Commander Caprice Massey as the best and most qualified leader to serve as your appointed sheriff. Undersheriff John Koch and our entire senior leadership team support her. Commander Massey's proven leadership experience underpins my recommendation, along with her support for our staff, and her commitment to developing herself and those around her. This option provides a leadership transition that best serves our community and this office. Her qualifications and experience include:

- Graduated from both state law enforcement academies, earning certifications in police and corrections.
- Served as commander for the jail and patrol divisions, becoming the senior leader with the greatest breadth and depth of knowledge of Jail and Patrol operations, except for Undersheriff Koch who will continue in his role.
- Served 17 years in the Jail Division at every uniformed rank.
- Graduated from the 10-week FBI National Academy in 2022, a professional development program for law enforcement leaders.
- Graduating with honors from Western Oregon University this fall, earning her bachelor's degree in criminal justice.
- Continues to invest in strong, trusting relationships with stakeholders and colleagues across the county.
- Before working on our team, Commander Massey served in the United States Navy for nine years, followed by four years as a deputy at the Norfolk Sheriff's Office (VA).

I look forward to working with you through this critical transition. My time serving with our incredible professionals as sheriff has been an absolute honor. Leading our office's partnerships with our community, each of you, and county staff has been an unmatched privilege.

Sincerely,

A handwritten signature in black ink that reads "Pat Garrett".

Pat Garrett
Sheriff